

ANNE HAYNER

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SUMMARY OF QUALIFICATIONS

- MA degree and 3years of experience in peace and justice studies
- 38 years as a professional in the field of international education
- Skilled in cross-cultural orientation and training, designing and running international programs
- Able to juggle multiple tasks with competing priorities; productive in a fast-paced environment
- Experienced in organization and system design, rigorous attention to detail
- Persistent in the face of obstacles; creative in conflict resolution
- Able to take initiative, recognize and solve problems independently
- Experience living, studying and working in five countries; proficient in four languages

PROFESSIONAL HISTORY

Kroc Institute for International Peace Studies, University of Notre Dame, Notre Dame, Indiana

Associate Director for Alumni Relations, 2012-present

- Design and implement alumni programming to serve and network more than 1800 alumni of the graduate and undergraduate peace studies programs in 100+ countries.
- Connect students, alumni and faculty to support research, teaching and job placement.
- Develop and maintain database to track and integrate complex alumni & Institute data
- Support professional development of graduate and undergraduate students.
- Support the curriculum of the MA program with cross-cultural simulations and trainings.
- Track alumni placement and development of careers in the field of peacebuilding.
- Identify yearly Distinguished Alumni Award; coordinate lecture, class visits and campus events.
- Facilitate alumni events on campus and around the world; administer alumni program budget.
- Research and publicize alumni achievements in online and print media.
- Develop online alumni networking tools (LinkedIn & Facebook groups, alumni map, listservs).

Associate Director for International Development and Alumni Relations, 2007-2012

- Coordinated six-month international field placements for 20 graduate students each year.
- Developed relationships with partner organizations in six countries to provide student internships.
- Visited international field sites to evaluate internships and develop new partners.
- Arranged visas, travel, housing, insurance, stipends, health and safety training, local coordinators and orientation for all field sites.
- Coordinated with university offices (legal counsel, risk management, international student services).
- Provided alumni programming to serve and network 800 peace studies alumni.
- Initiated, scheduled and hosted alumni events on and off campus.
- Created and administered alumni surveys with 70% response rate and analyzed alumni data.
- Publicized alumni achievements and facilitated alumni networking.

Director of Student Services, 2006-2007

- Developed and provided co-curricular services for 35 MA students and 160+ undergraduates. (workshops, discussion groups, simulations, and career development opportunities).
- Planned and facilitated cross-cultural orientation and reentry programming for MA students.
- Arranged stipends, insurance, travel scholarships and other financial support of MA students.
- Provided support to students during field placements (insurance, travel, visas, career planning).
- Assisted admitted students with travel, visas and logistical and academic questions.
- Arranged and furnished housing for students near campus.
- Oversaw course registration process for 200 students.
- Coordinated closing ceremonies, graduation events, evaluation and reentry process for all students.

Director of Alumni Affairs, 2004-2006

- Created and managed alumni website of over 30 web pages; profiled 70% of 400 alumni on line.
- Launched a yearly Distinguished Alumni Lecture series and alumni visiting fellowships to highlight and support alumni activities and research..
- Gathered and synthesized data on locations, positions and activities of 400+ alumni
- Initiated major database redesign and expanded database of alumni information.
- Promoted and facilitated alumni email listservs.
- Disseminated news of alumni achievements and activities via web, email, and print publications.
- Facilitated networking between alumni by location and interest areas.
- Initiated student-alumni connections at international field sites.
- Provided resume and job search training for current students and alumni for career development.

Administrator, International Scholars Programs, 1987-2004

- Designed and implemented an innovative international graduate program in peace studies.
- Initiated and expanded worldwide recruitment for MA program in peace studies to 160 countries.
- Coordinated selective admissions process admitting 10% of 200 applicants yearly.
- Communicated with incoming international students, arranged travel, solved visa problems.
- Coordinated arrivals, housing, insurance and orientation for 20-30 new students per year.
- Administered annual budget of \$500,000.
- Raised \$400,000 in graduate program funding through grants to support 24 grad students.
- Organized co-curricular activities, local trips, and community meetings for the graduate program.
- Provided counseling, career development resources and re-entry training.
- Planned and led yearly 10-day study trip to Washington DC and New York City for meetings with diplomats, activists, policymakers and scholars on peace and security, development, environment.
- Facilitated alumni networking, created a database of alumni activities and locations, managed communications with alumni and provided web-based services and information.
- Oversaw program transition to off-campus housing and merger of two programs into one.
- Implemented transition of MA program from one year to two years.

Peace and Global Studies Program (PAGS), Earlham College, Richmond, Indiana

Peace Studies Program Assistant, 1985

- Coordinated Cooley Peace Conference and Executive Meetings of COPRED (Consortium on Peace Research, Education and Development). Served as liaison between undergraduate and seminary peace studies programs.

Euroquipe, Ltd., Cork, Ireland

Office Manager and Translator, 1982-1983

- Handled international communications and purchasing with supplier in five countries, in French, German and English. Organized and created office systems and computer applications for business. Hired and trained staff.

TEACHING EXPERIENCE

Peacemaking Praxis and Professional Development: Kroc Institute, Notre Dame, 2000-2004.

Development and application of students' analytical, organizational, speaking and writing skills to current problems facing diverse world regions and modes of operating as peacemakers.

Cross-Cultural Understanding: Kroc Institute, University of Notre Dame, 1991-2000.

Introduction to issues of culture, communication, conflict resolution, community-building and decision-making across cultures, including consensus and facilitation skills.

Pre-Employment Training: Freedom Flight Refugee Center, Grand Rapids, Michigan, 1987.

Conflict Resolution: Theory and Technique: Earlham College, Richmond, Indiana, 1985.

Teaching assistant for college and graduate level courses under Professor George Lopez.

English as a Second Language (ESL):

8 years experience (1979-1987) teaching in public schools, private tutoring, adult education and college ESL classes, in Grand Rapids and Ann Arbor, MI, Richmond, IN, and Germany

American Culture and Cultural English: Intensive American Experience Program of Setsunan University (Japan), Earlham College, Richmond, Indiana, 1984-1985.

INTERNATIONAL EXPERIENCE

Ireland: Cork, 1982-1983. Office manager, Euroquipe Ltd, managing French and German telexes.

Germany: Munich, 1979. Completed 32-week course in German at the Goethe Institute in 19 weeks.

France: Paris, 1977. Translated scientific papers from French; lived with Vietnamese French family.

Israel: Kibbutz Ein Hamifratz, 1976 and 1977. Studied Hebrew intensively and worked on the kibbutz.

SKILLS

Languages: Proficient in German, Hebrew and French; familiar with Spanish and Irish.

Software: Google Suite, Word, Excel, WordPerfect, PowerPoint, Contribute, Fireworks

Relational database design and management: Filemaker Pro

Website design and maintenance: Google sites, WordPress, Contribute

Graphic design and photo editing

Listserv management and templates: Google groups, Listserv

Survey design with cultural sensitivity: Google Forms, SurveyMonkey

Cross-cultural training

PUBLICATION

A New Voice for an Old Vision: Toward an Alternative Language of Security, Manchester College Bulletin of the Peace Studies Institute (vol. 16, no. 1-2), 1986.

INVITED LECTURES and CONFERENCE PRESENTATIONSInvited lectures:

- “Academic Ethics Across Cultures Workshop,” Michigan State University International Center, February 28, 2020
- “Career Options in Peacebuilding” presented in several Introduction to Peace Studies courses, University of Notre Dame, 2012-present
- “Educating Peace Practitioners” – Summer Institute for Teaching Peace, Kroc Institute, 2011-2021
- “Making the Case for Peace Studies” -- Summer Institute, Kroc Institute, June 2016 & 2017
- “Cheating or Sharing? Academic Ethics Across Cultures – Faculty workshop, Valparaiso University, May 20, 2013

Conference presentations:

International Alumni and Advancement: Strategies & Best Practices

Session chair & presenter, NAFSA Annual Conference, May 30, 2025, San Diego

Oceanic Conference on International Studies (OCIS), Australian National University, Canberra, Australia, held virtually December 7-11, 2020

- *Effects of COVID on teaching and research in higher education: Which disruptions do we want to preserve?* Organized, presented on Kroc-sponsored panel with George Lopez and Caroline Hughes
- *What Comes After the Local Turn? Thinking Towards South-South Collaboration and South-North Assistance in Peacebuilding* -- Organized panel with Kroc faculty Caroline Hughes and four Kroc alumni - Prashan DeVisser (Sri Lanka), Prakash Bhattarai (Nepal), Tahir Aziz (Kashmir) and Jian Yi (China)

Council on International Educational Exchange (CIEE) Annual Conference
(Scheduled for Seoul, Korea, November 3-5, 2020 – canceled due to COVID)

- Submitted joint proposal with colleagues from Richmond University and Agnes Scott College:
“Peacebuilding through Education Abroad”

International Alumni Relations: Strategies for Senior International Education Leaders
Session organizer & presenter, NAFSA Annual Conference, 2020 [scheduled; conference canceled]

Intentionally Global: Connecting International Alumni and their Alma Maters
Session presenter, NAFSA Annual Conference, June 1, 2017, Los Angeles

Academic Ethics Across Cultures: Preparing Your Students and Your Campus
Workshop Chair and Lead Trainer, Four-hour workshop for NAFSA: Association of International Educators Conferences (40-60 paid registrants enrolled in each workshop). Presented 6 times: May 27, 2008 (Washington, DC), May 31, 2010 (Kansas City), May 31, 2011 (Vancouver), May 27, 2013 (St. Louis), May 26, 2015 (Boston), May 30, 2017 (Los Angeles), [scheduled & canceled 2020]

The Personal and Professional Benefits of LinkedIn, NAFSA Career Session Presenter, NAFSA Annual Conference 2020 [scheduled & canceled]

Cheating or Sharing? Academic Ethics Across Cultures
Presented session with colleague from Michigan State, NAFSA Region VI Conference (Oct. 2019)

International Alumni Relations: Strategic Approaches and Best Practices
Presented Double Session w/ colleagues from Purdue, Indiana University & Ohio University, NAFSA Region VI Conference (Oct. 2019)

Poster presenter: *Online Mapping as a Tool to Demonstrate International Engagement* for “Uses of Technology and Social Media in International Education” Poster Fairs, NAFSA Annual Conferences, 2016 (Denver), 2017 (Los Angeles), 2018 (Philadelphia), [scheduled & canceled 2020]

Global Alumni Engagement Roundtable hosted at Northwestern University, supported by the Council for the Advancement and Support of Education (CASE), June 27-28, 2016: Invited participant

Posters presented at NAFSA Annual Conference, June 2016, Denver:

- “LinkedIn for International Educators: Essential Tool for Career Networking” for *Career and Professional Development for International Educators* Poster Fair, June 1, 2016
- “Online Mapping as a Tool to Demonstrate International Engagement” for *Uses of Technology and Social Media in International Education* Poster Fair, June 3, 2016

International Alumni Relations: Challenges and Best Practices
Chaired and presented session at NAFSA Annual Conference, May 29, 2015, Boston

Posters presented at NAFSA Annual Conference, May 28 & 29, 2015, Boston:

- “Put Your Alumni on the World Map!” for *Supporting Outreach and Engagement with Alumni* Fair
- “LinkedIn for International Educators: Three Essential Rules and Five Cool Tips” for *Uses of Technology and Social Media in International Education* Poster Fair

Workshop Trainer: *Engaging International Alumni: A Pathway to your Institution’s Global Competence*, May 26, 2014. Four-hour workshop, NAFSA Annual Conference, San Diego

International Alumni Relations: Strategies and Best Practices
Chaired and presented session for CASE V Conference, Chicago, December 16, 2013

International Alumni Relations: Strategies and Best Practices
Chaired and presented session for NAFSA Region V and VI Conference, Indianapolis, Nov. 4, 2013

Presented poster, "Put Your Alumni on the World Map!" for two poster sessions:
Supporting Outreach and Engagement with Alumni and
Unique Uses of Technology and Social Media in International Education
NAFSA Annual Conference, May 31, 2013, St. Louis
and NAFSA Annual Conference, May 29 and 30, 2014, San Diego

Co-chaired Poster Fair: "*Supporting Outreach and Engagement with Alumni*", NAFSA Annual Conference, May 31, 2013, St. Louis

Engaging International Alumni: Strategies and Best Practices
Chaired and presented session at NAFSA Annual Conference, May 28, 2013, St. Louis

Chaired Poster Fair: "*International Education to What End? Peace & Justice and Global Citizenship Revisited*", NAFSA Annual Conference, May 30, 2013, St. Louis

International Alumni Relations and Advancement: Strategies and Best Practices
Chaired and presented session at CASE II, March 3, 2013, Pittsburgh

'*Cheating*' or '*Sharing*'? *Academic Ethics Across Cultures*, June 25, 2012
NAFSA Indiana State Conference, Notre Dame, Indiana

Chaired *Peace and Justice Poster Fair*, NAFSA, May 2012, Houston

Proposed, organized and presented at the first peace and justice poster session at NAFSA:
"*Fostering Peace through International Education on Campus and Abroad*," Minneapolis, June 1, 2007

'*Cheating*' or '*Sharing*'? *Academic Ethics Across Cultures*, May 26, 2006
NAFSA Annual Conference, Montreal, Canada

'*Cheating*' or '*Sharing*'? *Academic Ethics Across Cultures*, November 7, 2005
NAFSA Region VI Conference, Louisville, KY
Selected as 'Best of Region' and nominated for national conference presentation

Is Plagiarism a Universal Concept? *Academic Ethics Across Cultures*, April 8, 2005
NAFSA Indiana State Conference, Bloomington, IN

Academic Ethics Across Cultures, November 9, 2004
NAFSA Region VI Conference, Evansville, IN

The Role of International Educators in Fostering Peace and Justice, November 9, 2004
NAFSA Region VI Conference, Evansville, IN

EDUCATION

M.A. in Religion (Honors), 1985
Earlham School of Religion, Richmond, Indiana
Concentration in Peace and Justice Studies; MA Thesis: *Toward a New Language of National Security*

B.A. in Languages (Magna Cum Laude), 1981
University of Michigan, Residential College, Ann Arbor, Michigan
Individualized Concentration in French, Hebrew and German; Phi Beta Kappa

SERVICE

Board Member, Lisle International, 2008-present

- Board President, 2018-present
- Board Secretary, 2012-2018
- Seed Grant Committee Chair, 2013-present
- Created grant funding website and redesigned grant application process
- Supported grant funding applications of 12 Kroc alumni

NAFSA: Association of International Educators

International Alumni & Engagement Member Interest Group

- Meeting organizer, 2013-present
- Founding president of official MIG, approved Sept. 2023

Phi Beta Kappa Epsilon of Indiana, University of Notre Dame

- Vice-president, 2012-2020
- Member selection committee, 2014-present

Kroc Institute

- Distinguished Alumni Selection Committee (chair)
- Visiting Fellows Selection Committee, 2020-present
- MGA-Peace Studies Admissions Committee, 2022-present
- Graduate Advisory Committee, 1987-2005
- M.A. Admissions Committee, 1988-2004; Committee Secretary, 1988-2002
- M.A. Task Force to study feasibility of a two-year program, 2002-2003

Keough School

- Keough Career Council

Jubilee Book Project, Broadway Christian Parish, South Bend, IN

- Organizer, book donations & distributions serving hundreds of children, 2010-present

Neighborhood organizations

- Listserv management for SB Chapin Park and Near Northwest Neighborhoods, 2005-present

Montreat Stewards

- developed public advocacy campaign for environmental and historical preservation; created website; developed petition, managed communications, 2021-present