#### **OLIVER F. WILLIAMS, C.S.C.**

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At present: Director, Center for Ethics and Religious Values in Business, and Associate

Professor, Department of Management.

#### **EDUCATION:**

B.S. Chemical Engineering, University of Notre Dame;

U.S. Naval Officer (2 years);

Studied Philosophy, University of Notre Dame (2 years beyond B.Ch E);

M.Th., University of Notre Dame;

Ph.D., Vanderbilt University Graduate School;

Research Year, Graduate School of Business, Stanford University.

#### **TEACHING EXPERIENCES:**

Faculty, University of Notre Dame;

International Scholar and Visiting Faculty, Kyung Hee University, South Korea, 2012-13 AY

Seminar Leader, Aspen Institute, CO;

Visiting Faculty, Global Collaborative Summer Program, Kyung Hee University, South Korea, July 2010, 2011,2012, 2013 and 2014.

Visiting Faculty, University of Cape Town, and Stellenbosch University, Cape Town, South Africa; 1995-96 AY; 2003-04 AY; and 2007-08 AY. May-July: 1997-.2019

Notre Dame Alumni College; Summer.

Yale Institute on Ethics in the Management of Public and Private Institutions, New Haven, CT; Summer.

Staff Member, Case-Study Institute, Cambridge, MA; Summer.

# PROFESSIONAL-PUBLIC SERVICE ORGANIZATIONS:

Advisory Committee, Unit for Corporate Governance in Africa, University of Stellenbosch Graduate School of Business, South Africa, 2007-

Board of Director, United Nations Global Compact Foundation, 2006-

Board of Directors, King's College, 2004-

Board of Trustees, St. Augustine College, South Africa, 1996-2016.

Board of Trustees, EDUCATION AFRICA, a group addressing the problem of providing quality education for blacks in South Africa; 1993-.

Editorial Board, Journal of Corporate Citizenship, 2013-2017.

Editorial Board, South Africa Journal of Business Management, 1995-2018.

Board of Editors, Global Focus: An International Journal of Business, Economics and Social Policy; 1996-2002.

Editorial Board, Praxis: Journal for Christian Business Management, 1995-2018.

Editorial Board, Ethics in Film, 2004-2013

Editorial Board, African Journal of Business Ethics, 2004-

Editorial Advisory Board, Journal of Business, Peace and Sustainable Development, 2014-

Board of Directors, Alumni Education International, 1994-1998.

Member: Academy of Management, Society for Business Ethics, Society for Christian Ethics, College Theology Society, Catholic Theological Association.

Chairperson, Social Issues Division, Academy of Management; 1990-91.

Board of Directors, Catholic Charities, Diocese of Fort Wayne-South Bend; 1986-92.

Board of Directors, Ave Maria Press; 1987-1999.

National Advisory Council to the U. S. companies in South Africa; 1989-94.

Member of the Academy of Management Task Force to Develop a Code of Ethics, 1988-90.

Board of Directors and Chair of the U.S. board of the United States-South Africa Leadership Development Program (USSALEP); 1989-2004.

Fellow of the University of Notre Dame Institute for Asia and Asian Studies, 2013-Fellow of the University of Notre Dame Kroc Institute for International Peace Studies, 2004-

Faculty Affiliate of Notre Dame Center for Civil and Human Rights, 2014-

## **ACADEMIC ADMINISTRATIVE EXPERIENCE:**

#### 1987-1994 Associate Provost

Held various administrative roles at different times as associate provost including Chair of the Year of Cultural Diversity, Chair of the Committee to Increase Minorities on Campus, Chair of the Committee to Enhance the Ethical Dimension of Education, Chair of the Committee on the Disabled, Chair of the Continuing Education Committee, Director of the ROTC programs, founding chair of the Academic Code of Honor Committee, and Coordinator of the 1993 Accrediting Review Process for the North Central Association.

1980-present Director, Center for Ethics and Religious Values in Business. Organized annual national conferences exploring the religious and ethical foundations of business since 1980. Conference topics included: The Judeo-Christian Vision and the Modern Corporation; Catholic Social Teaching and the U. S. Economy; Ethics and the Investment Industry; A Virtuous Life in Business; Religion, Business and Spirituality; and Peace Through Commerce: The Ideals of the UN Global Compact.

Director of the M.Div. Program, Department of Theology, University of Notre 1974-77 Dame.

## **PUBLICATIONS:**

Theological Education for Ministry in Modern U.S.A., *Emmanuel*, 82(11): 526-538, 1976.

The Case for Case Study. *National Catholic Educational Education Newsletter*, 15:10-13, 1976.

Teaching Theology in Pastoral Programs. *In Report of the Fourteenth Biennial Meeting of the Association for Professional Education for Ministry*, pages 50-64, 1976.

Ministry to the Business Community. In Report of the Fifteenth Biennial Meeting of the Association for Professional Education for Ministry, pages 124-129, 1978.

Full Value: Cases in Christian Business Ethics, with John Houck. Harper & Row, 1978.

Christian Formation for Corporate Life. *Theology Today*, 36(3):347-352, 1979. Reprinted in D. Jones, editor, *Business, Religion and Ethics*, pages 131-136. Oelgeschlager, Gunn & Hain Publishers, 1982.

Business Ethics: A Trojan Horse. California Management Review, 24(4):14-24, 1982.

*The Judeo-Christian Vision and the Modern Corporation* (co-editor). Introduction, pages 1-21, 73-82, 159-166, 249-256, and 259-263. University of Notre Dame Press, 1982.

Co-Creation and Capitalism: John Paul II's Laborem Exercens (co-editor). Introduction, pages 1-16, 79-82 and 171-173. University Press of America, 1983.

Religion: The Spirit or the Enemy of Capitalism. *Business Horizons*, 26(6):6-13, 1983. Translated into German in *Die Neue Ordnung*, December 1987: 458-469.

Who Cast the First Stone. *Harvard Business Review*, 62(5):151-60, 1984.

Good Business and the Common Good. Notre Dame Magazine, 13:68-70, 1984.

Analysis of the Case Study. In R. Schmuhl, editor, *The Responsibilities of Journalism*, pp. 123-127. University of Notre Dame Press, 1984.

Catholic Social Teaching and the U. S. Economy: Working Papers for a Bishop's Pastoral (co-editor). The Making of a Pastoral Letter, pages 1-22, University Press of America, 1984.

Being a Christian in the Business World. *Horizons*, 11(2):383-392, 1984.

Bishops Challenge Facilities to Act with Hope, Realism. *Health Progress*, 66(1):29-31, 1985.

Catholic Bishops Take on Economics. Business and Society Review, 54:21-26, 1985.

Can Business Ethics Be Theological: What Athens Can Learn From Jerusalem. *Journal of Business Ethics*, 5(6):473-484, 1986.

Theological Ethics and the Multinational. In W. M. Hoffman, editor, *Ethical Dilemmas* for the Multinational pp. 175-185. University Press of America, 1986.

The Professional Disciplines: Business and Management. In O. Johnson, editor, *Justice and Peace Education*, pp. 141-156. Orbis Press, 1986.

The Church and Social Activism: A Catholic Perspective. Saint Louis University Public Law Review, V: 439-450, 1986.

The Religious Rationale for Racism. *Business and Society Review*, 57:101-105, 1986. Reprinted in S. P. Sethi, editor, *The South African Quagmire: In Search for a Peaceful Path to Democratic Pluralism*, pp. 149-157. Ballinger Press, 1987.

The Apartheid Crisis: How We Can Do Justice in a Land of Violence. Harper & Row, 1986.

Capitalism and the Common Good (co-editor). University Press of America, 1987.

Business and Church Activism in America. In S. P. Sethi and C. M. Falbe, editors, *Business and Society: Dimensions of Conflict and Cooperation*, pp. 378-90. Lexington Books, 1987.

Catholic Social Teaching and the U. S. Economy. In G. A. Steiner and J. F. Steiner, *Business, Government and Society: A Managerial Perspective*, pp. 382-391. Random House, 1988.

Ethics and the Investment Industry, (co-editor), Rowman & Littlefield, 1989.

The Ethics of Virtue: A Moral Theory for Marketing. *Journal of Macromarketing*, 10(1): 19-29, 1990 (with Patrick E. Murphy). Reprinted in J. W. Bol, editor, *Readings in Marketing Ethics*, pp. 28-41. Ginn Press, 1991. Also reprinted in J. E. Richardson, editor, *Business Ethics* 92/93, pp. 175-184. The Dushkin Publishing Group, Inc., 1992; and O. F. Williams and J. W. Houck, editors, *A Virtuous Life in Business*, p. 9-27, Rowman & Littlefield, 1992.

Societal Pressures on Business: In Whose Interest. In S. P. Sethi, Paul Steidlmeier and Cecilia M. Falbe, editors, *Scaling the Corporate Wall: Readings in Social Issues of the Nineties*, pp. 247-269. Prentice Hall, 1991. (Revised in 1997).

The Making of an Economic Vision, co-editor, University Press of America, 1991.

A Virtuous Life in Business, co-editor, Rowman & Littlefield, 1992.

The Economy and the Christian Business Leader: The Vision and Challenge of Centesimus Annus. *The Priest*, 48(10):33-36. Reprinted in *Praxis: Journal for Christian Business Management*, 3(1): 9-12, 1995.

Theological Ethics and the Multinational: A Changing Relationship. In Lee Tavis and Oliver F. Williams, editors, *The Pharmaceutical Corporate Presence in Developing Countries*, pp. 3-13. University of Notre Dame Press, 1993.

Catholic Social Teaching: A Democratic Capitalism for the New World Order. *Journal of Business Ethics*, 10:21-34, 1993. Also in O. F. Williams and J. W. Houck, editors, *Catholic Social Thought and the New World Order*, pp. 5-28, University of Notre Dame Press, 1993.

Catholic Social Thought and the New World Order, co-editor, Univ. of Notre Dame Press, 1993.

Capitalism. *The New Dictionary of Catholic Social Thought*, pp. 111-123, Michael Glazier Books, 1994.

Is the Good Corporation Dead? Social Responsibility in a Global Economy, co-editor, Rowman & Littlefield, 1996.

The Apartheid Struggle: Learnings from the Interaction between Church Groups and Business. In J. W. Houck and O. F. Williams, C.S.C., editors, *Is the Good Corporation Dead? Social Responsibility in a Global Economy*, pp. 203-229, Rowman & Littlefield, 1996. Also published in *Business and the Contemporary World*, 8(1): 151-167.

Societal Pressures on Business: In Whose Interest? In S. P. Sethi, P. Steidlmeier and C. M. Falbe, editors, *Scaling the Corporate Wall*, pp. 253-274, Prentice Hall, 1997. (A revised Version of the 1991 article).

Catholic Social Teaching. *Encyclopedic Dictionary of Business Ethics*, pp. 100-102, Blackwell Publishers, 1997.

Catholic Social Teaching: A Moral Compass for the Next Millennium. *Review of Business*, Fall 1997: 15-21.

Business Ethics in South Africa. *Encyclopedic Dictionary of Business Ethics*, pp. 89-92, Blackwell Publishers, 1997.

Book Review of "Capturing the Heart of Leadership: Spirituality and Community in the New American Workplace", by Gilbert W. Fairholm, in *Business and the Contemporary World*, x(3): 533-536, 1998.

The Moral Imagination: How Literature and Films Can Stimulate Ethical Reflection in the Business World, editor, University of Notre Dame Press, 1998.

Other People's Money: A Study in Self Deception. In O. F. Williams, C.S.C., editor, *The Moral Imagination*, pp. 71-82, University of Notre Dame Press, 1998.

Global Codes of Conduct: An Idea Whose Time Has Come, editor, University of Notre Dame Press, 2000.

A Lesson from the Sullivan Principles: The Rewards for Being Proactive. In O.F. Williams, C.S.C., editor, *Global Codes of Conduct: An Idea Whose Time Has Come*, pp. 57-82, University of Notre Dame Press, 2000.

Creating and Implementing Global Codes of Conduct: An Assessment of the Sullivan Principles As a Role Model for Developing International Codes of Conduct. *Business and Society Review*, 105(2): 169-200, 2000 (with S. Prakash Sethi).

Reviewed NEW WORLD, NEW RULES, by Marina v. N. Whitman, Boston: Harvard Business School Press, 1999, in <u>Global Focus</u>, Vol. 12, No. 4, 149-151 (2000).

Economic Imperatives and Ethical Values in Global Business: The South African Experience and International Codes Today, coauthor with S. Prakash Sethi, Kluwer Academic Publishers, 2000. Published in paperback by the University of Notre Dame Press, 2001.

Business, Religion, and Spirituality: A New Synthesis, editor and contributor, University of Notre Dame Press, 2003. Contributed pp. 1-28.

AIDS and Life-Saving Medicine: Responsibilities, in *Case Studies in Business Ethics*, Al Gini, ed. (Upper Saddle River, NJ: Pearson Prentice Hall, 2004); 268-277.

Shaping a High Trust Society, Business Ethics Quarterly, Vol.14, No. 2 (2004):337-343.

La Ética De Las Virtudes: Una Teoría Moral Para El Management (co-authored with Patrick Murphy and translated from the 1990 article, "The Ethics of Virtue: A Moral Theory for Marketing") in *Ética De Los Negocios*, Ludovico Videla and Ricardo Crespo, eds. (Editorial De La Universidad Católica Argentina, 2004):107-125.

The UN Global Compact: The Challenge and the Promise, in *Business Ethics Quarterly*, Vol. 14, Issue 4 (2004):755-774.

Growing Divide Between Values of Business and Society Needs More Attention, *Cape Times*, July 4, 2005.

South Africa Needs Moral Leadership to Retain Legitimacy, Cape Times, July 31, 2005

Restoring Public Trust in Business: The Crucial Role of Good Corporate Governance, in Proceedings of the conference *Managing in a Global Economy XI* of the Eastern Academy of Management, July 2005.

The UN Global Compact, in An African Perspective: The St. Augustine Papers, Volume 6, Number 1 (Johannesburg, South Africa: St. Augustine College of South Africa), pp. 1-28, 2005.

Peace Through Commerce: Responsible Corporate Citizenship and the Ideals of the United Nations Global Compact, editor and contributor, University of Notre Dame Press, 2008

The UN Global Compact: Leadership and Business Ethics. In *Leadership and Business Ethics*, Gabriel Flynn, ed. (Springer: 2008); 229-249.

Business Ethics in a South African Context. *Management: Fresh Perspectives*, pp. 291-329, Pearson Prentice Hall, 2008.

Recasting the Bottom Line, *Praxis:Journal for Christian Business Leadership*, Vol. 17, No. 1/2 (2009): 5-10.

Peace Through Commerce: Business as a Vocation. ASK MORE OF BUSINESS, Mendoza College of Business, University of Notre Dame Website, 2 pages, December 2009.

Peace Through Commerce: The New Role For Business. ASK MORE OF BUSINESS, Mendoza College of Business, University of Notre Dame Website, 2 pages, December 2009.

The following three articles were written for CNS (Catholic News Service) and published widely in Catholic newspapers (January 2009):

The Catholic Church in Africa (pp. 2). Catholic News Service.

When Have I Done Enough to Assist the Poor? (pp. 2). Catholic News Service.

Learning to Love is a Protection Against Greed (pp. 2). Catholic News Service

Business in Society: A Changing Role. In Laszlo Zsolnai, editor, *Handbook of Spirituality and Business*, pp. 1-10, Palgrave Press, 2011.

Is it Possible to Have a Business Based on Solidarity and Mutual Trust? The Challenge of Catholic Social Teaching to Capitalism and the Promise of Southwest Airlines. *Journal of Catholic Social Thought*, Vol. 9, Issue 1 (2012):1-11.

University of Notre Dame Website for the Global Marketplace and the Common Good. The Global Marketplace and the Common Good: Some Reflections (pp.2). The 2010-2011 University of Notre Dame Forum.

*Civilizing the Economy and Catholic Social Teaching* (pp. 2). ASK MORE OF BUSINESS. 2010.

The Business Leader of the 21<sup>st</sup> Century: Catholic Social Teaching as a Moral Compass. *Journal of the Labor-Pastoral Council*, Archdiocese of Seoul (2012): 24-48.

Advancing Human Rights in Developing Countries: A Voluntary Opportunity or a Moral Obligation for Business? *Peace Forum*, Vol. 28, Issue 36 (2012): 1-21. *Corporate Social Responsibility: The Role of Business in Sustainable Development*. Routledge, 2014.

Sustainable Development: The UN Millennium Development Goals, The UN Global Compact and The Common Good, editor and contributor, University of Notre Dame Press, 2014.

Catholic Social Teaching: Some Implications for Business Leadership. *Business Ethics: Wiley's Encyclopedia of Management*, 2014.

The United Nations Global Compact. Business Ethics: Wiley's Encyclopedia of Management, 2014.

The United Nations Global Compact: What Did It Promise?, in *The Journal of Business Ethics*, 25(122): 241-251, 2014.

CSR: Will It Change the World?, in *The Journal of Corporate Citizenship*, 18(53): 9-26, 2014.

Sustainable Value for Stakeholders, in *Global Compact International Yearbook 2015/Macenda*, 24-27, 2015.

The Purpose of Business: The Basic Issue, in *The Business Ethics Network of Africa (BEN-Africa)/KPMG*, 1, 6-9, 2016.

Adapting to and Expanding the Social Expectations on Business: The Common Theme in Laudate Si' and the UN Sustainable Development Goals, in *The Journal of Corporate Citizenship*, 64: 6-15, 2016.

Baptismal Witness in the World of Commerce. In *What We Have Seen and Heard:* Fostering Baptismal Witness in the World, Michael Connors, ed. (Pickwick, 2017): 165-178.

Restorying the Purpose of Business: The Agenda of the UN Global Compact, in *African Journal of Business Ethics*, 12 (2): 85-95, 2018.

Business for Peace (B4P): Can This New Global Governance Paradigm Bring Some Peace and Stability to the Korean Peninsula? (co-author), in *Asian Journal of Business Ethics*, 8 (2): 173-193, 2019.

Retrieving Aristotle's Phronesis: A Focus on Character and Practical Wisdom n the Selection of Business Leaders (co-author), in *Business and Professional Ethics Journal*, 4(1): 33-58, 2022.

The United Nations Global Compact: What Did It Promise? In *Leadership and Business Ethics*, Gabriel Flynn, ed. (Springer, 2022): 327-344.

#### PRESENTATIONS AND ADDRESSES:

### **Major Presentations in 1986**

John F. Kennedy Lectures on Ethics and the Professions. University of Texas Catholic Center, Austin, Texas.

The Ethics of U. S. Investments in South Africa. Annual Meeting of the Society of Christian Ethics, Chicago, Illinois.

The U. S. Catholic Bishops' Letter on the Economy. Forty-Fifth Annual Meeting of the Academy of Management, San Diego, California.

Ethical Models for Multinational Decision Making. Bentley College, Waltham, Massachusetts.

Ethics of the Modern Corporation. Maryville College, St. Louis, Missouri.

South Africa: The Moral Dilemmas. University of Notre Dame Hesburgh Alumni Lecture, Nashville, Tennessee.

## **Major Presentations in 1987**

The Apartheid Crisis. Duke University.

The Apartheid Crisis. Seton Hall University.

The Apartheid Crisis. Loyola-Marymount University.

The Apartheid Crisis. Duquesne University.

Endowments and Social Investing. Investment Management Institute, New York, New York.

Three Models in the Current Disinvestment Debate. 46th Annual Meeting of the Academy of Management, Chicago, Illinois.

Ethics and Values in the Workplace. St. Joseph Medical Center, Fort Wayne, Indiana.

The Universities and South Africa: What is an Appropriate Response? Association of Catholic Colleges and Universities, Annual Meeting, Washington, D.C.

The Ethics of Character and the Marketers Quandary. American Marketing Association, San Antonio, Texas.

Ethics and Corporate Culture. Hartford Graduate Center, Hartford, Connecticut.

# **Major Presentations in 1988**

Integrating Ethics into the Business Curriculum. Cedarville College, Cedarville, Ohio.

Ethics in Business: Faith in the Workplace. Notre Dame High School Alumni Association, Niles, Illinois.

Theology, the Churches and Apartheid. International Conference on South Africa in Transition, City University of New York, White Plains, New York.

The Challenge of Teaching Business Ethics. Southern Illinois University, Edwardsville, Illinois.

The Church and Capitalism: Friends or Foes. An Analysis of John Paul II's *Sollicitudo Rei Socialis*. Legatus Monthly Meeting, Ann Arbor, Michigan.

# **Major Presentations in 1989**

Commentator. "Reflecting on the Whole Person in Management Ethics." Conference on The International Dimension of Business Ethics, Anaheim, California.

Discussant. "Creating New Leadership in South Africa." Annual Meeting of the Academy of Management, Anaheim, California.

Invited Participant. "American Culture and Business Ethics: Values at Work." The American College, Bryn Mawr, Pennsylvania.

Lecture. "The Ethics of Investments in South Africa." Sunnyside Presbyterian Church, South Bend, Indiana.

Lecture. "The Challenge of a Christian Vocation in the Marketplace." Christ the King Parish, South Bend, Indiana.

Lecture. "The Church and Capitalism: Friends or Foes?" Notre Dame Club of Philadelphia, St. Joseph University, Philadelphia, Pennsylvania.

Lecture. "Moral Responsibility and American Business." Business Ethics Symposium, University of Texas, San Antonio, Texas.

MBA Commencement Address. University of Notre Dame, Notre Dame, Indiana. Invited Lecture. "The Position of the Multinational Corporation in the South Africa Controversy." National Association of Business Economists, Michigan Chapter, South Bend, Indiana.

Invited Lecture. "Public Service Ethics and Catholic Social Teaching" at the International conference on Public Service Ethics in Jerusalem, Israel. Lecture. "On Becoming Proactive in Regard to Faculty Ethics" at the annual meeting of The Academy of Management in San Francisco, California.

Lecture. "Caught in an Ethical Squeeze," Mennonite Economic Development Associates, Middlebury, Indiana. Lecture. "Ethics for Professionals." Advanced Leadership Training session given to the Internal Revenue Service at Lake Geneva, Wisconsin.

Lecture. "Economic Sanctions and Foreign Policy Goals: The Ethical Issues." Notre Dame Council on International Business Development at Notre Dame, Indiana.

# **Major Presentations in 1991**

Lecture. "Spirituality at Work." St. Pius Tenth Parish in Granger, Indiana.

Lecture. "Ethics of Virtue." University of Washington, Seattle, Washington.

Lecture. "Professional Ethics." Internal Revenue Service Advanced Leadership Training in Milwaukee, Wisconsin.

Lecture. "Ethics and the Marketplace." Notre Dame Club of Rochester and Nazareth College of Rochester in Rochester, New York.

Lecture. "The Role of Economic Sanctions in Business Ethics" at the symposium "Act Locally, Think Globally: Ethics in the International Marketplace" at the University of Texas at Austin, Texas.

Lecture. "Rerum Novarum Revisited: Catholic Social Teaching for Today" at the Conference on Rerum Novarum at Aquinas College in Grand Rapids, Michigan.

### **Major Presentations in 1992**

Lecture. "Ethics in the Marketplace." St. Edwards University and the Notre Dame Club of Austin, Texas.

Lecture. "Ethics and Investment in South Africa." Industrial Development Corporation of South Africa in Sandton, South Africa.

Lecture. "Social Responsibility in the New South Africa." College and University Research Consortium on South Africa at the Princeton Club in New York, New York.

Lecture. "South Africa and the U. S. Campus." College and University Research Consortium on South Africa at Brookings Institution in Washington, D.C. Hesburgh Lecture. "Ethics in the Marketplace." Kingston, Jamaica.

Lecture. "The Ethical Issues in New Investment in South Africa." J. L. Kellogg Graduate School of Management, Northwestern University in Evanston, Illinois; January 14.

Lecture. "Ethics in the Marketplace." Georgetown University and the Notre Dame Club of Washington, D.C., Georgetown University, Washington, D.C.; February 8.

Lecture. "Ethics in the Marketplace." Public Library of Charlotte and Meeklenburg in Charlotte, North Carolina; April 29.

Lecture. "Ethics in the Marketplace: The Challenge and the Promise." Biever Lecture, Loyola University, New Orleans, Louisiana; November 4.

Lecture. "Forming Business Leaders With a Moral Sense." The Joseph A. Butt, S.J. College of Business Administration Business Partners Program, Loyola University, New Orleans, Louisiana; November 5.

# **Major Presentations in 1994**

"Prospects and Challenges of the Reborn South Africa," Notre Dame Council on International Business Development, Notre Dame; February 9.

Radio Broadcast, WGN Radio, "Extension 720," South African Elections, Chicago, llinois; March 28, 9-11 p.m.

The Political Transformation of South Africa, National Strategy Forum, Palmer House, Chicago, Illinois; April 13.

"Report on the South African Elections," Institute for International Peace Studies, University of Notre Dame; May 10.

"Ethics in the MBA Curriculum," Annual Conference of the Graduate Management Admission Council, San Diego, California; June 24.

#### **Major Presentations in 1995 (on leave)**

"South Africa: A Land with a Future," Alumni Education International, Harrogate, England; April 25.

"Developing a Code of Ethics," National Structured Settlement Trade Association, Las Vegas, Nevada; April 29.

"Multinational Business Responsibilities in Developing Countries," University of California-Davis, California; May 11.

"The Value of Codes of Conduct," Society for Business Ethics, Vancouver, Canada; August 4.

"Ethical Issues in the Defense of Damages," Columbia Healthcare Indemnity, Inc., Nashville, Tennessee, June 20.

"Ethical Issues in Sports Management," Sports Management Institute, Notre Dame, Indiana; June 21.

"Living with International Codes of Ethics: The Sullivan Principles in South Africa," Eighth International Conference on Socio-Economics, University of Genève, Geneva, Switzerland; July 13.

"Shaping the 21st Century Corporation," seminar moderator, Aspen Institute, Aspen, Colorado; July 20-26.

"A Framework for Envisioning the Role of Catholic Social Teaching in a Business School, Enhancing the Catholic Character of Business Schools," Loyola Marymount University, Los Angeles, California; July 27.

"Implications of South Africa for Business School Education," International Association of Jesuit Business Schools, Loyola Marymount University; July 29.

# **Major Presentations in 1997**

"Can Business Ethics Enhance the Bottom Line?" Students for Responsible Business, Notre Dame, Indiana; January 29.

"What Can We Learn from the Use of the Sullivan Code in South Africa?" Graduate School of Business, University of Michigan, Ann Arbor, Michigan; January 31.

"Global Codes of Conduct: Impact on Business Behavior, Teaching and Research," Academy of Management, Boston, Massachusetts; August 12.

The Executive Seminar, seminar moderator, Aspen Institute, Aspen, Colorado; September 6-13.

"Current Issues in Integrating Ethics and Environmental Issues in Business Curriculum," Decision Sciences Institute, San Diego, California; November 23.

## **Major Presentations in 1998**

"How Much Corruption is Enough: Corruption and Ethics in the New South Africa" at the Institute of Directors, Cape Town, South Africa, July 23.

"Religion, Business and Commerce" as an invited participant at the meeting of the Public Religion Project at the University of Chicago, September 11.

"Equity in Access to Health Care and Medicines" at the meeting of the International Federation of Pharmaceutical Manufacturers Association, Cape Town, South Africa, November 12.

# **Major Presentations in 1999**

Delivered the Keynote address "Integrity in Business" at the Undergraduate Student Convocation at Seton Hall University, September 14.

Moderator of the Executive Seminar at the Aspen Institute, Wye, Maryland, September 16 - 22, 1999.

"The Apartheid Struggle: Learnings From the Interaction Between Church Groups and Business," at the conference on The Current State of Discourse on Public Religion at the University of Chicago Martin Mary Center, September 24.

Co-moderator of the Executive Leadership Seminar at the Aspen Institute, Wye River Center, Queenstown, Maryland, October 16-22.

The Hesburgh Lecture, "Can You Do Well While Doing Good," at a joint meeting of the Notre Dame Club of Palm Beach and the Palm Beach Community College, Palm Beach Florida, January 26.

"The Ethical Implications of the Nike Sweatshop Operations," at the N.D. Second Annual Ethics Week Debate, Notre Dame, February 16.

"The Ethical Imperative: Overcoming Sweatshops," at the N.D. Teach-In on Sweatshops, Notre Dame, March 31.

Hesburgh Lecture, "A Virtuous Life in Business: Some Exemplars," at a joint meeting of the Notre Dame Club of San Diego and the University of San Diego Catholic Perspectives Forum, San Diego, CA., April 17.

"Religious Values in the Business World: The Challenge and the Promise" at the Hesburgh Lecture of the Fort Worth Notre Dame, Club. Forth Worth, Texas, May 5.

#### **Major Presentations in 2000**

"Professional Codes of Conduct: Making Them Effective" at the National Structured Settlements Trade Association Meeting, San Antonio, Texas, January 20, 2000.

"Ethics in International Business" at Baruch College, CUNY, New York City, February 5, 2000.

An invited participant in a symposium "Sources of Wisdom in the World of Business," hosted by the John Templeton Foundation, at the Inn at Penn, University of Pennsylvania, Philadelphia, March 6.

Gave two workshops to faculty at Xavier University on "Teaching Ethics in Business Courses," Cincinnati, Ohio, March 13.

"Recent Catholic Social Thought: A Remarkable Turn" to the Notre Dame Club of Worcester County, Worcester, Massachusetts, March 15.

Presented "Recent Catholic Social Thought" to the College of St. Rose, the Notre Dame Club of Northeastern New York and the Diocese of Albany, Office of Evangelization and Catechesis, Albany, New York, March 31.

"The Role of a Code of Conduct in Promoting an Ethical Climate in Business" to the meeting of NSSTA at Williamsburg, Virginia, April 11.

"The World of Business and Recent Catholic Social Thought" to the Notre Dame Club of Wilmington and the Thomas More Society, Wilmington, Delaware, April 12.

"Ethical Values and Economic Imperatives: The South African Experience and Global Codes Today," Society for Business Ethics, Toronto, Canada, August 4. "Ethics in Development" Leadership Conference for Kellogg Fellowship Alumni, hosted by the Academy for Educational Development, Washington, D.C., August 9, 2000.

"The Moral Issues: The Pharmaceutical Companies and HIV/AIDS in Africa," The Global Business Forum, New York City, August 14.

## **Major Presentations in 2001**

Taught the module, Business Ethics, in the Master of Philosophy Program, St. Augustine College of South Africa, Johannesburg, South Africa, January 8-12

Presented the "Challenge and the Promise of Spirituality in Business at the conference on Business, Faith and Ethics: Making The Reconnection in a Global Economy, February 9-11, Tucson, Arizona.

Presented "The Catholic Perspective on Business Life: A Synthesis of Faith and Reason," at the Ryan Catholic Newman Center, Carnegie - Mellon University and the University of Pittsburgh, PA, February 16.

Presented "A Religious Vision of Work", Associated Mennonite Biblical Seminary, Elkhart, March 15.

Presented "Catholic Social Teaching: The Challenge for Business," The Notre Dame Alumni Club of San Jose and Silicon Valley, March 28

Presented "Developing an Ethical Corporate Culture," The Pacific Stock Exchange, San Francisco, March 29.

Presented "Integrating Ethics into the Business Curriculum," St. Edward's University, Austin, Texas, April 3.

Presented "Catholic Social Teaching: A Remarkable Turn," The Notre Dame Alumni Club of Austin and St. Edward's University, Austin, Texas, April 4.

Presented "The Multinational Pharmaceutical Companies and the HIV/AIDS Pandemic in Southern Africa: Moral Responsibility," University of New Mexico Anderson Schools of Management, Albuquerque, April 25; and gave the Keynote Address at the Annual New Mexico Ethics in Business Awards Dinner, Albuquerque, April 25.

Presented "After A Code of Conduct: The Next Step" at the annual meeting of the National Structured Settlements Trade Association, Palm Springs, California, May 7.

Presented "Ethical Issues for MBA Students in Job Interviewing," Graduate School of Business, University of Cape Town, May 22.

"The Pharmaceutical Companies and HIV/AIDS in South Africa/: Moral Responsibility," Graduate School of Business Research Seminar Series, University of Cape Town, June 6.

Presented the United States - South Africa Health Reporting Awards sponsored by the United States - South Africa Leadership Development Program, the US Government, and the Pretoria Press Club, at the Newsmaker of the Year Banquet, Pretoria, South Africa, June 12.

Chaired the session on "Good Corporate Governance: A Fundamental Value for Citizenship in South Africa" at the conference on Defining a New Citizenship for South Africa and the Fundamental Values That Will Shape It, St. Augustine College of South Africa, June 14.

Presented "Current Trends in Business Ethics" to the Ethics Center of the University of Natal, Pietermaritzburg, South Africa, June 18.

Presented "The Pharmaceutical Companies and HIV/AIDS in South Africa: Moral Responsibility" to the Center for Leadership Studies of the University of Natal, Durban, South Africa, June 19.

Presented "How to Avoid Corruption: What the Research Teaches Us" to the Executive Council of the Cape Town Chamber of Commerce, Cape Town, South Africa, in July 23.

Presented "Ethical Principles for Marketing and Advertising" to the Graduate School of Business, University of Cape Town, July 25.

Presented "Spiritualities, Cultures, and Missions of Religious Organizational Subgroups: Lessons for the Global Corporation" at the annual meeting of the Academy of Management, Washington, D.C., August 8.

Chaired a session at the University of Notre Dame Center for Ethics and Culture Conference on the Culture of Life: "Africa and the Culture of Life," Dec. 1.

Presented "A Workshop on Business Ethics" for the MBA Students of the Krannert School of Business, Purdue University, West Lafayette, IN, February 1.

Presented "Contemporary Ethical Issues in Business" for the University of Notre Dame Alumni Club of New Hampshire and the Southern New Hampshire University, Manchester, NH, March 11.

Presented "The United Nations Global Compact: an Ethical Vision for World Trade" to the Student International Business Council, Notre Dame, March 26.

Presented "Maintaining an Ethical Corporate Culture in a Time of Transition" to the Sandia Leadership Forum at Sandia National Laboratories, Albuquerque, New Mexico, April 2-4.

Presented the key note address "The Consequences of Power Relationships Inside and Outside of the Board Room," at the Workshop for New Directors, Stellenbosch University, Cape Town, South Africa, May 31.

Presented "The Challenge of Business Today: Being Proactive to the Expectations of Society," University of Cape Town, Cape Town, South Africa, June 20.

Presented "Business Ethics and Corporate Governance" to the Senior Executive Development Group, Stellenbosch University, Cape Town, South Africa, July 25.

Chaired the "A Culture of Life in the World of Business" sessions at the conference From Death to Life: Agendas for Reform, Notre Dame Center for Ethics and Culture, September 28.

Served as a discussant for the presentation "Globalization and Urban Violence in Johannesburg," at the conference on Globalization and Urban Violence, Joan B. Kroc Institute for International Peace Studies, October 19.

Presented "Ethics in Our Business," National Structured Settlement Association, New Orleans, October 24.

Presented "Professional Ethics," to the Supervisors' Round Table, University of Notre Dame Office of Human Resources, November 6.

Presented "Option for the Poor and Business" at the workshop at the conference on The Option for the Poor in Christian Theology," November 11.

Presented "The Vision of *Centesimus Annus*" to the Notre Dame Club of Mohawk Valley, Utica, NY, November 15.

Presented "Doing Well While Doing Good: A Catholic Vision," to Catholic Professional and Business Club in the Diocese of Sacramento, Sacramento, CA, December 11.

Presented "Doing Well While Doing Good: A Catholic Vision," to the Catholic Professional and Business Club in the Diocese of San Jose, San Jose, CA, December 12.

Presented "Doing Well While Doing Good: A Catholic Vision," to the Catholic Professional and Business Club in the Diocese of Stockton, Modesto, CA, December 13.

Presented "The UN Global Compact: The Challenge and the Promise," Markkula Center for Applied Ethics, Santa Clara University, Santa Clara, CA, December 12.

# **Major Presentations in 2003 (on leave)**

Presented "The UN Global Compact: Strengths and Weaknesses," for the Center for Human Rights, University of Pretoria, Pretoria, South Africa, December 4.

Presented "U.S. Capitalism Since Enron" at the conference South Africa and the USA: Building Business Partnerships, CNBC (TV), The Michelangelo Hotel, Johannesburg, South Africa, November 19.

Presented the Keynote Address at the Third Annual Meeting of the Business Ethics Network of Africa (BEN-AFRICA), Victoria Falls, Zambian, July 20.

Presented "The Role of the UN Global Compact" at the conference on Corporate Social Responsibility and Diversity, University of Cape Town, South Africa, June 27.

## **Major Presentations in 2004**

Presented "The United Nations Global Compact: The Challenge and the Promise," at the Association for Practical and Professional Ethics, Cincinnati, Ohio, February 27.

Presented "Business Ethics after Enron," St. Thomas University, Minneapolis, MN, March 20.

Presented "South Africa: A Vision of the Future," The Notre Dame Club of Columbus, Columbus, Ohio, March 29.

Presented a seminar on "Christian Ethics and Business" and participated in a panel discussion for the Christian Ethics Group Meeting at Baylor University, Waco, Texas, April 5.

Presented "Can You Do Well While Doing Good?" to the Notre Dame Club of Dallas, Dallas, Texas, April 22.

Presented "Shaping a High-Trust Society: The Challenge for Business," at the conference of Voluntary Codes of Conduct for Multinational Corporations: Promises and Challenges, CUNY, New York City, May 14, and chaired a session at that conference on "Draft Norms on the Responsibilities of Transnational Corporations and Other Business Enterprises with Regard to Human Rights (U.N. Doc. E/CN.4/Sub.2/2003/12 (2003)."

Presented "The UN Global Compact As An Instrument of Justice," at the International Association of Ethics and Economics, Melbourne, Australia, July 15.

Presented "The Role of Trust in Business Ethics: Succeeding Without Selling Your Soul," at a conference on A Crisis of Trust: Trust in a Culture of Suspicion and Spin, Yale University Divinity School, New Haven, September 17.

Presented "A Virtuous Life in the Business World: The Challenge" to the Notre Dame Club of Hilton Head Island, South Carolina, October 10.

## **Major Presentations in 2005**

Presented "Developing Appropriate Norms for International Business," at the conference THE ACCOUNTABLE CORPORATION at Santa Clara University, Santa Clara, CA, February 17-19.

Presented "The United Nations Global Compact: The Moral Purpose of Business" to the New York City Notre Dame Alumni Club, Church of Our Savior, Park Avenue, New York City, March 14.

Presented "The Challenge: To Avoid Checking Our Spiritual Values at the Office Door," Executive MBA Retreat, Notre Dame, March 18.

Presented "Can You Do Well While Doing Good" to the Notre Dame Alumni Club of Central New Jersey, St. Helena School, Edison, New Jersey, April 4.

Presented "Ethical Issues in Structured Settlements" at the National Structured Settlement Trade Association Annual Meeting, Palm Springs, CA, April 20.

Convened a conference with Professor Lee Tavis, "Quality Healthcare in Developing Countries: Sustainability, The New Imperative," University of Notre Dame, April 24-26.

Public Trust in Business: The Crucial Role of the King Report on Corporate Governance", to the University of Cape Town Graduate School of Business Research Seminar, Cape Town, South Africa, June 22

Invited participant at the World Economic Forum Africa Economic Summit, Cape Town, June 1-3

Presented "Restoring Public Trust in Business: The Role of Good Corporate Governance" at the conference *Managing in a Global Economy* of the Eastern Academy of Management, Cape Town, June 30

Presented "What Values and Sanctions are Needed to Achieve Business without Corruption" to St. Augustine College, Johannesburg, South Africa, July 13

Presented "Ethical and Moral Integrity: The Removal of Jacob Zuma as Deputy President" to the Black Management Forum, Cape Town, July 28.

Presented "Ethics After Enron: How To Do Well While Doing Good," to the Notre Dame Club of Scranton and King's College, Wilkes-Bare, Pennsylvania, October 6.

Participated in a panel discussion on "The UN Millennium Development Goals – Issues and Opportunities," at the 3<sup>rd</sup> Annual Educational Forum of the Partnership for Quality Medical Donations (PQMD), Fairleigh Dickinson University, Madison, New Jersey, October 25.

Presented "Developing a Spiritual Life in the Business World" to Legatus (Catholic CEO's), Detroit Chapter, Bloomfield Hills, Michigan, October 27.

# **Major Presentations in 2006**

Presented a workshop on Business Ethics to faculty members at King's College, Wilkes Barre, PA, on February 3.

Presented "International Business: Africa" to the International Career Workshop, Notre Dame, February 11.

Presented "Peace Through Commerce: A New Dimension of Ethics Education," for Ethics Week at Notre Dame, on February 15.

Presented "Peace Through Commerce: Partnerships as the New Paradigm" to the faculty of Sacred Heart University, Fairfield, Connecticut, March 15.

Presented "The Challenge of Doing Well While Doing Good," to the Notre Dame Club of Fairfield County, Connecticut, March 15.

Presented "The UN Global Compact and the New Challenge for Business" to the Student International Business Council, LaFortune Student Center, Notre Dame, March 26.

Participated in a panel discussion on "A Responsibility Beyond Profit? Examining the Duty to Protect the Inherent Value of Work and Promote Social Justice," Minority Affairs, Student Government Conference, Notre Dame, March 27.

Presented "Ethics After Enron" to the Notre Dame Club of Dallas, Dallas, Texas, April 24.

Presented "Accountability and an Ethical Corporate Culture" to the Association of Certified Fraud Examiners, Cape Town, June 1.

Invited participant at the World Economic Forum Africa Summit, Cape Town, May 31-June 2.

Presented "Peace Through Commerce" to St. Augustine College of South Africa, Johannesburg, June 26.

Presented a workshop on "Ethics and Corporate Governance" to Kampala International University, Kampala, Uganda, July 10-14.

Presented "The Changing Role of Business in Society: Conceptual Foundations" at the annual meeting of BEN-Africa (The Business Ethics Network of Africa), Cape Town, July 28.

Presented a discussion on "Peace Through Commerce" to the South African Catholic Bishops Conference Parliamentary Liaison Office, Cape Town, July 21.

Presented a seminar on "Developing Management Ethics for Our Time" to the faculty of the Graduate School of Business, University of Cape Town, August 7.

Presented "Ethical Corporate Governance" to the Law School of the University of Cape Town, August 8.

Participated in a panel discussion on "Freedom on the Internet and the Ethical Responsibility of IT Companies in China," University of Notre Dame, September 5.

Facilitated a discussion on "The Global Health Crisis: Forging Solutions, Effecting Change," Knott Hall, University of Notre Dame, September 27.

Presented "Ethics in Planned Giving and Elder Care Issues" at the 38<sup>th</sup> Annual Catholic Fundraising Conference, Chicago, October 3.

Presented "Doing Well While Doing Good: The Challenge of Catholic Social Teaching in a Developing Country" to the Notre Dame Club of Guatemala, Guatemala City, December 21.

# **Major Presentations in 2007**

Presented "Doing Business in Post-Conflict Countries: The Value of Voluntary Codes, Guidelines and Initiatives Enabling Conflict-Sensitive Business Practices" in a conference on Investing in Peace: Spurring Private Involvement in Post-Conflict Peacebuilding organized by Wilton Park Conference Center in Co-operation with the German Federal Foreign Office and the Global Public Policy Institute, Wilton Park. West Sussex, United Kingdom, January 11-13.

Presented "The Definition of the Purpose of Business: A Work in Progress" to a King's College Faculty Seminar, King's College, Wilkes Barre, PA, February 2.

Presented "Recent Catholic Social Thought and the Role of Business in Society" to the Florida Fling of the ND Alumni Association, Palm Beach Gardens, Florida, February 17.

Presented "Catholic Values in the Business World: The Challenge and the Promise," to the Notre Dame Club of Reading and Alvernia College, Reading, PA, March 19.

Presented "South Africa" A Vision of the Future" to the World Affairs Council of

Western Michigan and the Notre Dame Club of Grand Rapids, Grand Rapids, Michigan, March 26.

Presented "Strengthening Public Governance: What Difference Can Business Make?" at the World Economic Forum on Africa, Cape Town, South Africa, June 14.

Presented "Peace Through Commerce: Responsible Corporate Citizenship and the Ideals of the U.N. Global Compact" at the conference on Ethical Leadership In and Through Business, The University of Western Cape, Cape Town, South Africa, June 26.

Invited participant at the Global Compact Leaders' Summit, Palais des Nations, United Nations Office in Geneva, Geneva Switzerland, July 3-10.

Presented "The Relationship Between Social Responsibility and Economic Success: The Need for a New Normative Theory" at the annual meeting of the Business Ethics Network of Africa (BEN-Africa), Addis Ababa, Ethiopia, August 1-3.

Chaired and presented "Sustainability in African Business" at the conference on Increasing Business Between Africa and India, University of Cape Town, September 21.

Facilitated and presented a colloquium for the South Africa Business School Association on "Principles for Responsible Business Education and the United Nations Global Compact," University of Cape Town, October 22.

Invited participant at a seminar on "The State of the Nation of South Africa," with Tony Ehrenreich, Secretary General of the Congress of South African Trade Unions in the Western Cape, Catholic Parliamentary Office, October 24.

Presented "Escaping the Poverty Trap in Africa," to the faculty of the University of Kwa-Zulu Natal, the Unilever Ethics Center, Pietermaritzburg, South Africa, October 29.

Presented "Restoring Public Trust in Business: The Crucial Role of Corporate Governance" to the Pietermaritzburg Chamber of Business and the South Africa Institute of International Affairs, October 30.

Presented "The UN Millennium Village Project: A Hand Up Not A Hand Out," St. Augustine College, Johannesburg, November 6.

#### **Major Presentations 2008**

Presented "The Global Compact: Is Peace Through Commerce Feasible?" to the conference on Globalisation and Economic Justice convened by Allan Boesak of the Beyers Naude Center of the University of Stellenbosch, February 19.

Addressed the Anglo-Gold Executive Development Program on Global Corporate Social Responsibility, UCT, Cape Town, South Africa, February 28.

Addressed the AIM Program at UCT in Business, Government and Society on The Changing Role of Business in Society, April 7.

Presented "The United Nations Millennium Village Concept" to the conference on The Global Compact in Africa convened by the National Business Initiative (NBI), Johannesburg, April 10.

World Economic Forum on Africa, Invited Participant, Cape Town. June 4-6.

Guest lecturer in Ethics and Corporate Governance at Nelson Mandela University in Port Elizabeth (Executive MBA), June 12.

Presented "Restoring Public Trust in Business: The Crucial Role of the King Report" to the Association of Corporate Treasurers, Cape Town, June 26.

Presented "Can You Do Well By Doing Good", Harry Wilkinson Centre, Johannesburg, July 9.

Presented "The Challenge: To Avoid Checking Our Spiritual Values at the Office Door", Johannesburg Country Club, Auckland Park, Johannesburg, July 11.

Presented at a plenary session of the International Society of Business, Economics and Ethics (ISBEE), "The UN Global Compact: Can it Provide an Answer to Critics of Globalization?", Cape Town, July 16.

Presented "Honor and Heroes: Guides for Moral Excellence in Business," Princeton Club, New York City, October 23.

Chaired a session of the conference, "Global Forum for Responsible Management Education," United Nations Global Compact and PRME, New York City, December 4-5.

Presented "Implications of the Financial Crisis for Peace and Conflict Issues," at the Kroc Institute for International Peace Studies, December 11.

### **Major Presentations 2009**

Presented "Recasting the Bottom Line," Dominican University series on Globalization, Sustainability and US, River Forest, IL, March 19.

Presented "Business Ethics in the 21<sup>st</sup> Century" as part of a panel in the Hesburgh Lecture Series, Fort Wayne, IN, March 23.

Presented "Creating Shared Value: Can Shareholder Interests and Society's Interests Be Aligned?" as part of panel on the Global Forum on Creating Shared Value, Millennium UN Plaza, New York City, April 27-28.

Presented "Educating for Capitalism in the 21<sup>st</sup> Century; The Role of the UN Principles for Management Education (PRME)," The World Civic Forum, Seoul, South Korea, May 7-8.

Presented "Ethics for Business in the 21<sup>st</sup> Century," Nelson Mandela University, Port Elizabeth, South Africa, June 11.

Presented "The Role of the Principles of Responsible Management Education (PRME)," University of Cape Town Graduate School of Business, Cap Town, South Africa, August 4.

Presented Mendoza College of Business, University of Notre Dame, Sophomore Orientation, Washing Hall, Notre Dame. "The UN Global Compact and Net Impact," August 24.

Presented Mendoza Panel Discussion, Mendoza College of Business. University of Notre Dame, Jordan Auditorium. "Ethics and the Financial Crisis," September 8.

Presented to the Club of 20 Presidents, Elcona Country Club, Elkhart, Indiana, "Ethics and the Financial Crisis," September 25.

Presented "The Vision of the UN Global Compact," NET IMPACT Annual Meeting, Cornell University, Ithaca, NY, November 14.

Presented "Recent Catholic Social Thought," The Notre Dame Alumni Club of Philadelphia, St. Joseph University, Philadelphia, PA, December 16.

# **Major Presentations 2010**

Presented Notre Dame Alumni Travel, Notre Dame Alumni Association. Egypt, Rwanda, Tanzania, Madagascar, and Zambia, "Business Ethics and Corporate Governance," February 2010.

Presented "Is It Possible to have a Business Based on Solidarity and Mutual Trust? The Challenge of Catholic Social Teaching to Capitalism and the Promise of Southwest Airlines," Villanova University Conference on Catholic Social Teaching and Worker Justice, Villanova, PA, March 21-23.

Presented "Catholic Social Teaching and the Goals of the UN Global Compact," Joint Program of the Darden School and the Notre Dame Club of Charlottesville, University of Virginia, Charlottesville, VA, March 25.

Presented "Religious Values in Business: A Real Possibility," *Legatus* of Peoria, Peoria, IL, March 29.

Presented "Catholic Social Teaching in the Business World," Cathedral of the Assumption, Louisville, KY, April 7.

Presented "The Role of Voluntary Standards in Business and the Effectiveness of the United Nations Global Compact," Conference on the Crucial Role of Good Governance for a Sustainable African Future, Cape Town International Conference Center, April 14-15.

Presented Global Collaborative and Global Governance, Kyung Hee University, Seoul, South Korea. "The United Nations Global Compact: Strengths and Weaknesses," July 2010.

Presented to the Human Resource Managers of South Korea. Kyung Hee University, Seoul, South Korea. "What is the Social Responsibility of Business?" July 8.

Presented on <u>Heart to Heart</u>, Korea's Global TV, ARIRANG Seoul, South Korea, "30 Minute TV Interview on UN Global Compact," July 13.

Presented at Korean Local Network of Companies of the UN Global Compact, Seoul, South Korea. "Meeting the Millennium Development Goals: The Challenge for Business," July 27.

Presented at Ford Family Program on Human Development Studies, Helen Kellogg Institute for International Studies, University of Notre Dame, "Corporate Responsibility and Human Rights," October 27.

# **Major Presentations 2011**

Notre Dame Club of Atlanta, University of Notre Dame, Atlanta, Georgia, "The Challenge of Business Ethics," December 12.

Kyung Hee University Faculty Seminar, Kyung Hee University, Seoul Korea, "Restoring Trust in Business," July 14.

Executive Summit on Ethics for the Business World, The Pontifical Council for Justice and Peace of the Catholic Church, Vatican City, "How Business Can Assist Developing Nations: The U.N. Global Compact," June 16.

## **Major Presentations 2012**

At the 3<sup>rd</sup> Asia Forum for the UN Principles for Responsible Management Education, United Nations Principles for Responsible Management Education, Tokyo, Japan, "Educating Business Leaders for a Global Economy," December 8.

At Kyung Hee University, Korean Association for Business Communication, Seoul, South Korea, "Developing Responsible Management Education, November 30.

At the NEXT SOCIETY, Seoul, Korea, "Stretching the Limits of CSR," October 30.

At the Labor-Pastoral Committee Conference, Archdiocese of Seoul, Seoul, South Korea. "The Business Leader of the 21<sup>st</sup> Century: Catholic Social Teaching and CSR," 'September 16.

At the 4<sup>th</sup> Ching-Japan-Korea Global Compact Roundtable Conference, CSR, September 12.

At Rio + 20: Corporate Sustainability Forum, United Nations Global Compact, Rio, Brazil, "The Role of the Local Network in Korea," June 14.

At St. Thomas University, Houston, Texas, St. Thomas School of Business, Houston, Texas, "Catholic Social Teaching and the UN Global Compact," April 23.

At Dominican University, Dominican Christopher Chair Lecture, Chicago, IL, "Ethics: Why Globalization Matters," February 1.

At Yale University Divinity School, Yale University, Sarah Smith Lecture, New Haven, CT, "Globalization and the Common Good," January 24.

## **Major Presentations 2013**

At the University of Toledo, Ohio, UND Alumni Club of Toledo and the University of Toledo, Toledo, Ohio, "Recent Catholic Social Thought and Business Practice," December 7.

Notre Dame and BYU: Leading the Way in Ethics Education, University of Notre Dame, Notre Dame, IN, "The UN Global Compact: Strengths and Weaknesses," November 22.

At the Liu Institute for Asia and Asian Studies, University of Notre Dame, Notre Dame, IN, "Corporate Social Responsibility: A View on Asia," October 31. At the 2013 Boston CSR Annual Forum, Boston University, Boston, MA, "Is It Possible to Do Well While Doing Good? Some Reflections on My Asian Experience," October 15.

At the McGowan Center for Ethics and Social Responsibility, King's College, Wilkes Barre, PA, "The Distinctive Vocation of Business Education in Catholic Colleges and Universities," October 4.

At The Global Collaborative Global Dialogue Series, Kyung Hee University, Seoul, Korea, A Diolague on Peace Through Commerce, July 16.

At the Conference, The Korea Association of Small and Medium-Sized Business (KBIZ), Seoul, Korea, "Some Ethical Reflections on the Need to Develop SME Participation in an Economy," International, June 27.

At The Next Society Forum, Next Society, Grand Hyatt Hotel, Seoul, Korea, A Creative Economy in a Global Perspective: Some Ethical Reflections," June 26.

At Sogang University, Faculty of Sogang University, Seoul, Korea, "Teaching Business Ethics: The Challenge and the Promise," June 18.

At The University of Cape Town, The Graduate School of Business, Cape Town, South Africa, "The Purpose of Business: A Work in Progress," May 17.

Radio interview at TBS eFM's "This Morning" radio show, Seoul, Korea, "Korean Business and CSR," May 14.

At the Conference, Handong Global University, Pohang, Korea, "Peace Through Commerce," May 3.

At The Graduate Institute of Peace (GIP), Kyung Hee University, Seoul, South Korea, "Peace Through Commerce: The Possibilities," April 10.

At the Diamond Jubilee Lecture, University of St. La Salle, Bacalod City, Philippines, "Peace Through Commerce: The Global Corporate Role in Promoting More Peaceful Societies," February 12.

At De La Salle University, Faculty, Manila, Philippines, "Research in Business Ethics: Catholic Social Teaching and CSR," February 8.

At The Catholic Educators Association of the Philippines, De La Salle University, Manila, Philippines, "Business for the Common Good: The United Nations Global Compact (UNGC) and the Principles for Responsible Management Education (PRME)," February 7.

At The Asian Institute of Management (AIM), AIM, Markati, Manila, Philippines, "Corporate Social Responsibility," February 5.

At De La Salle University, Undergraduate Students, Manila, Philippines, "The UN Global Compact: The Challenge and the Promise," February 1.

At De La Salle University, Master's Students, Manila, Philippines, The Business Leader of the 21<sup>st</sup> Century: Catholic Social Teaching As A Moral Compass," January 31.

At De La Salle University, Philippine Academy of Management, Manila, Philippines, "Responsible Corporate Citizenship: A Research Perspective," January 30.

At the Management Association of the Philippines (MAP), Tower Club, Makati, Manila, "Sustainable Development: The Challenge for Business," January 30.

Meeting, at the Mendoza College of Business, University of Notre Dame, The Vocation of the Business Leader and Catholic Social Teaching," January 18.

At a conference, Kings College, Wilkes Barre, PA, "Corporate Social Responsibility and the Meaning of Business," January 15.

Hesburgh Lecture, Notre Dame Club of Atlanta, Atlanta, GA, "Business Leaders and the Challenge of Ethics," January 11.

At the Academy of Management Africa Conference, Academy of Management, Johannesburg, South Africa, "Advancing Human Rights: A Voluntary Opportunity or a Moral Obligation for Business?" January 8.

Hesburgh Lecture, Notre Dame Club of Richmond, Virginia, Glen Allen, VA, "Can You Do Well While Doing Good?" December 7.

At the United National University, Graduate School for Developing Countries, Tokyo, Japan, "Sustainability in Developing Countries," October 22.

At Keio University, Mita Campus, Keio University, Tokyo, Japan, The UN Global Compact and Sustainable Development," October 20.

Hesburgh Lecture, Notre Dame Club of Milwaukee, Milwaukee, Wisconsin, "Business and Catholic Social Teaching," October 16.

Hesburgh Lecture, Notre Dame Club of Houston Texas, St. Thomas University, Houston, "Sustainable Development: The Challenge for Business," September 15.

Hesburgh Lecture, Notre Dame Club of Orange County, CA, Newport Beach, CA, "Ethics in Business Today," September 11.

Showcase Symposium, 2014 Academy of Management, Philadelphia, The Contested Nature of the UN Global Compact," August 3.

2014 Annual Meeting, Society of Business Ethics, Philadelphia, "The Religious Perspective on Bribery," August 2.

At the Korea-ASEAN Youth-CSR Conference, Global Compact Korea Network, Seoul, South Korea, "CSR Trends and Best Practices," July 3.

At St. Augustine College, St. Augustine College, Johannesburg, South Africa, Economics and Ethics of Sustainable Development," June 19.

At the Institute for Advanced Studies, Stellenbosch University, Stellenbosch, South Africa, The Role of Business in Sustainable Development," June 3.

"CSR: The Role of Business in Sustainable Development," Nelson Mandela Municipal University, Port Elizabeth, South Africa, "Sustainable Development," May 30.

Global Landscapes Conference/King's College, The Institute for Public Policy and Economic Development, Wilkes Barre, PA, "Economics and Ethics of Sustainable Development," April 14.

Business Ethics Conference for Deans of Catholic Schools of Business, St. Thomas University, Houston, Texas, Houston, TX, "Catholic Social Teaching and Business Practice," March 31.

The Annual St. Joseph Aquinas Lecture and Hesburgh Lecture, Notre Dame Club o Rhode Island/SE MA, Providence College, Providence, RI, "Can You Do Well While Doing Good?" March 25.

At Stonehill College, Stonehill College, North Easton, MA, "Environmental Justice and Economic Development," March 24.

Hesburgh Lecture, Notre Dame Club of Greater Boston, Marblehead, MA, "Can You Do Well While Doing Good?" March 20.

Hesburgh Lecture, Notre Dame Club of Greater Naples, Naples, Florida, Can You Do Well By Doing Good?" January 18.

# **Major Presentations in 2015**

Albuquerque Notre Dame Alumni Club, "Business as a Noble Vocation," Regional. (November 12, 2015).

Orlando Notre Dame Alumni Club, "Doing Well and Doing Good: The Challenge," State. (October 29, 2015).

Minneapolis/Saint Paul Notre Dame Alumni Club, "Business and Sustainable Development," State. (October 22, 2015).

Business Ethics/Saint Edward's University, Austin, Texas, "The Role of Business in Sustainable Development," Local. (September 22, 2015).

What We Have Seen and Heard: Fostering Baptismal Witness in the World. Theology Department, University of Notre Dame, "Baptismal Witness in the World of Commerce," International. (June 23, 2015).

A Transformation Strategy for the Wine Industry, Cape Town, South Africa, "Business and Peacebuilding," Regional. (June 3, 2015).

Nelson Mandela Municipal University, Port Elizabeth, South Africa, "Ethics and Leadership," Regional. (May 29, 2015).

Nelson Mandela Bay Business Chamber, Port Elizabeth, South Africa, "Leadership and the Changing Role of Business in Society," Regional. (May 28, 2015).

Business Ethics Network Africa (BEN-Africa). Johannesburg, South Africa, "International Trends Pertaining to Ethics Offices: Challenges and Opportunities," International. (May 19, 2015).

Barclays Bank Executives/Johannesburg, South Africa, "Corporate Social Responsibility: A Work in Progress," Regional. (May 18, 2015).

Leaders' Angle, Stellenbosch University, South Africa, The Changing Role of Business in Society," International. (May 15, 2015).

Moreau Seminary Conference, University of Notre Dame, "The Voction of a Business Leader," Regional. (April 23, 2015).

Kellogg Institute Asia Working Group, University of Notre Dame, "Creating Shared Value on the Korean Peninsula," Regional. (April 21, 2015).

Advancing Business and Human Rights Agenda/Law School, University of Notre Dame, "Advancing Human Rights in Developing Countries: A Moral Obligation or a Voluntary Initiative? International. (April 10, 2015).

Notre Dame Alumni Trip to Africa, "Various Lectures About the Role of Business in Overcoming Poverty," International. (March 17, 2015).

Ethics Week/University of Notre Dame Business School, "Ethical Challenges Around

Ethics Week/University of Notre Dame Business School, "Ethical Challenges Around the World: North Korea," Regional. (February 11, 2015).

Orange County Notre Dame Alumni Club, "Business and Sustainable Development," Local. (January 23, 2015).

# **Major Presentations in 2016**

Notre Dame Club of Grand Rapids, "Sustainable Business," International. (January 9, 2017).

Notre Dame Alumni Club of Hartford, "Doing Well While Doing Good: The Challenge," International. (November 10, 2016).

Dayton Notre Dame Alumni Club. "Recent Catholic Social Thought and Business Practice," International. (October 20, 2016).

Atlanta Notre Dame Alumni Club, "The Global Compact and the UN Sustainability Development Goals," International. September 22, 2016.

Nelson Mandela Municipal University. South Africa, "Business and the UN Sustainability Development Goals," International. (May 27, 2016).

Inland Sea of Japan and South Korea/Notre Dame Alumni Association, "The Role of Business in Society," International. (May 4, 2016).

National Structured Settlement Trade Association (NSSTA)/University of Notre Dame, "The Role of Ethical Reflection," National. (April 28, 2016).

Ethics Week/Lewis University, "Sustainability and a Religious Vision," National. (April 21, 2016).

Mobile Notre Dame Alumni Club, "Spirituality and Business," International. (March 10, 2016).

United Nations University. Tokyo, Japan, "Business Leadership and Sustainability," International. (February 29, 2016).

Notre Dame Club of Columbia, Missouri, "Can You Do Well While Doing Good? Local. (October 17, 2017).

Notre Dame Club of Lake County. IL, "Business and the Sustainability Development Goals," National. (October 11, 2017).

NSSTA Certificate Program, Univ. of Notre Dame, "Ethics in the Structured Settlement Business," National. (September 14, 2017).

Seminar on Global Citizenship, Kyung Hee University, "Sustainability in a Global Context," International. (July 3, 2017).

Workshop on Business as a Force for Good, Kyung Hee Univ. Seoul, South Korea, "The Challenge for the UN Global Compact," International. (July 1, 2017).

Workshop on Energy and Ethic, ENGEN, Johannesburg, RSA, "How to Meet the Sustainable Development Goals," International. (June 13, 2017).

Business Ethics in Africa (BEN\_Africa) Conference, "Energy, Ethics, and the Sustainable Development Goals," International. (May 23, 2017).

Ethics in Business: Faculty Workshop, Stellenbosch Univ., "Concepts and Cases in Business Ethics," International. (May 18, 2017).

Stellenbosch University, South Africa, "The Emerging Role of Business in Society," International. (May 16, 2017).

University of Notre Dame Visiting Lecture, "Business and Sustainability: Climate Change," International. (March 23, 2017).

United Nations University, Tokyo, Japan, "The Challenge for Business in Developing Nations," International. (March 17, 2017).

#### **Major Presentations in 2018**

Notre Dame Alumni Club of Phoenix, "The Role of Business in Advancing the Sustainability Goals," National. (October 17, 2018).

Notre Dame Alumni Club of Raleigh, "Doing Well While Doing Good: Is It Possible? Regional. (October 11, 2018).

Notre Dame Alumni Club of Minneapolis/St. Paul, "A Spiritual Life in Business," Regional. (August 26, 2018).

Briefing Seminar on Global CSR: SDG Trends and UN Global Compact Activities, "UN Global Compact and Corporate Sustainability," International. (July 6, 2018).

Kyung Hee University, South Korea, "The Challenge of Global Citizenship," International. (June 27, 2018).

Documentary Film, "The Development of the Concern for Human Rights in the Strategic Plan for Business: The Key Role of Leon Sullivan," International. June 11, 2018.

Stellenbosch University Business School, "How Businesses in South Africa Are Advancing the Work of the UN Global Compact," International. (May 30, 2018).

Stellenbosch University Business School, "The Role of Business in Meeting the Sustainability Goals," International. (May 21, 2018).

NASDAQ Stock Exchange Chicago, "Ethical Issues in Stock Trading," International. (April 16, 2018).

# **Major Presentations in 2019**

Notre Dame of Atlanta and the Candler School of Theology, Emory University, "A Spirituality for Business Life," National. (October 24, 2019).

Notre Dame Alumni Club of Louisville and Bellarmine University, "A Spirituality for Business Life," Regional. (October 23, 2019).

Notre Dame Alumni Club of Aurora, IL, "Doing Well and Doing Good in Business," Regional. (October 15, 2019).

The Covey Leadership Center of Utah State University Business School, "The Role of Business in Sustainable Development: The UN Global Compact," International. (October 8, 2019).

Notre Dame Alumni Club of Utah, "A Spirituality for Business Life," National. (October 7, 2019).

Humanistic Management Conference at Boston College, "Research Possibilities Based on the Work of the UN Global Compact," International. (August 8, 2019).

UN Global Compact Korean Local Network. "Expanding the Membership of the United Nations Global Compact," International. (July 31, 2019).

Kyung Hee University, South Korea, "The Role of Business in Sustainable Development and the UNGC," International. (July 8, 2019).

Stellenbosch Business School, South Africa, "The UN Sustainable Development Goals and South African Companies," International. (June 12, 2019).

Stellenbosch Business School, "South African Companies and the United Nations Global Compact," International. (May 17, 2019).

University of Pennsylvania, "The Ethical Vision of the United Nations Global Compact," International. (May 20, 2021).

South Africa Institute for Internal Auditors, "Ethical Issues for Internal Auditors," International. (May 14, 2020.

Sacred Heart Parish, University of Notre Dame, "The Sustainable Development Goals and the United Nations Global Compact: Catholic Social Teaching in Practice," Regional. (April 22, 2020).

# **Major Presentations in 2021**

Mediclinic Corporate Office, South Africa, "Business Ethics in a Medical Clinic," International. (December 14, 2021).

University of Notre Dame, "Homily on the religious vision of corporate power of John Cardinal O'Hara, CSC," Local. (October 30, 2021).

## **Major Presentations in 2022**

Notre Dame Alumni Club of Atlanta, "Sustainability: The Ethical Imperative for Business," Regional. (May 19, 2022).

University of Pennsylvania Graduate School of Social Work, "Sustainability: What It Means For Business," International. (May 19, 2022).

Notre Dame Inspired Leadership Program, "The Changing Role of Business in Society," Regional. (April 28, 2022)

Notre Dame Club of Western Carolina, "Sustainability: The Challenge for Business," Regional. (April 14, 2022).

Cahill Lecture: Terrence Keeley, BlackRock Senior Executive; Senator Phil Gramm; and Oliver Williams, CSC, "The Wisdom of Shareholder Welfare," International. (November 3, 2022)

# **Major Presentations 2023**

Academy of Management/Society of Business Ethics, "What Can We Learn From the Theranos Scandal? International (August 5, 2023).

ILI Faculty Discussion, "Ethical Values in Business: The Challenge," Local. (July 13, 2023).

Kyung Hee University Global Collaborative, "ESG and Business Today," International. (July 27, 2023).

Beta Gamma Sigma Induction Dinner Speaker, "Growing the Good in Business: The Challenge and the Promise," Local. (April 18, 2023).

Notre Dame Alumni Club of Naples, Florida, "Growing the Good in Business: The Ethical Challenge," Regional. (March 22, 2023).

Glennon Symposium/University Lectures/University of Dayton, "How Can We Advance Ethics and Religious Values in Business," National. (March 3, 2023).

# **AWARDS AND HONORS:**

Gave the graduation address at Saint Augustine College, Johannesburg, November 9, 2007.

Named the Donald Gordon Fellow at the University of Cape Town and served in a joint appointment at the University of Cape Town and Stellenbosch University for the 2007-2008 AY

Selected to be a member of the Advisory Council of the Unit for Corporate Governance in Africa at the University of Stellenbosch, Stellenbosch University, August 2008. As a member of the Advisory Council, I will do some research as well as serve in an advisory role for the direction of the unit.

Elected to the Board of Trustee of Education Africa Inc, Education Africa, January 2008. Education Africa is a non-profit organization which aims to assist disadvantage South Africans in their quest to obtain a quality, relevant education.

Elected to the Board of Trustees of St. Augustine College, Johannesburg, South Africa, Catholic Bishops of South Africa, January 2008.

Elected to the Board of Directors of King's College, King's College, Wilkes Barre, PA, 2004-.

The Christopher Chair in Business Ethics at Dominican University, Dominican University, Chicago. Selected for the Christopher Chair in Business Ethics at Dominican University. This entailed being present at various activities at Dominican University for approximately eight days of the academic year. 2011-12 AY

Appointed to the inaugural three-member Board of Directors of the United Nations Foundation for the Global Compact, September 2006. The mission of the UN Global Compact is to advance a more sustainable and inclusive global economy. Chaired by Paul Polman, former CEO of Unilever, the Board also includes James V. Kearney, Senior Partner (retired) of Latham and Watkins LLP, as well as Williams.

#### Fulbright Merit Review

Recommended by the Council for the International Exchange of Scholars for a Fulbright scholarship in South Africa for the 2002-2003 AY.

### Charles C. Slater Memorial Award

Oliver F. Williams, C.S.C. and Patrick E. Murphy, received the Charles C. Slater Memorial Award from the *Journal of Macromarketing* for "the most significant contribution to our field" for co-authored article titled "The Ethics of Virtue: A Moral Theory for Marketing."

#### Reinhold Niebuhr Award

The award is given by a University Committee at Notre Dame to one whose life or writings exemplify the lifelong theological and philosophical concerns of Reinhold Niebuhr, especially in the area of social justice. Announced at the President's Dinner, University of Notre Dame; May 1984.

#### United Nations Role

Nominated by the U.S. State Department to be a member of the United Nations Observer Mission in South Africa (UNOMSA) for the historic April 26-28, 1994, election.

## Outstanding Faculty

In the 1993 rating of MBA programs compiled by *Business Week (A Business Week Guide: The Best Business Schools*, McGraw-Hill), Rev. Oliver Williams was listed as one of the "Outstanding Faculty."

#### Who's Who in America

Selected for Marquis Who's Who in the World, 57th Edition.

#### Who's Who in the World

Selected for Marquis Who's Who in the World, 22<sup>nd</sup> edition, 2003.

# Who's Who in Business Higher Education

Selected for inclusion in Academic Keys Who's Who in Business Higher Education in 2003.

Advisory Council of The Unit for Corporate Governance in Africa Selected as a member of the Advisory Council of The Unit for Corporate Governance in Africa, University of Stellenbosch, 2007 -.

Selected as an International Scholar at Kyung Hee University for the 2012-13 AY.

Elected to Professor Extraordinary at the Unviersity of Stellenbosch, South Africa, in September 2014.

In 2020, selected as a Pioneer in Business Ethics, a project designed to preserve the history of the academic discipline by interviewing a select number of major contributiors and preserving the video record at the library of the University of Illinois.

2019 Sumner Marcus Award, Social Issues in Management Division of the Academy of Management, Scholarship/Research. (August 12, 2019). The award is given in recognition of and appreciation for outstanding contributions of service and scholarship to the field.

The United Nations and Global Citizenship, Third Asia Leadership Forum, Univ. of Notre Dame, Scholarship/Research. (September 12, 2018).

Ban Ki-moon, Secretary General of the United Naitons, in his address said the following: "I would also like to highlight the prominent work of Notre Dame's Center for Ethics and Religious Values in Business and Rev. Oliver Williams, CSC in promoting business ethics in line with the UN Global Compact. Notre Dame's efforts to this end are a shining example of the power of partnerships in action."

Office of the Dean Mission Award 2017, Mendoza College of Business, Scholarship/Research. (April 21, 2017). The award honors faculty members for research that contributes to the common good. The award was received for the article, "Adapting to and expanding the social expectation so on business: The common theme in Laudato Si and the UN Sustainable Development Goals," in the *Journal of Corporate Citizenship*.

Selected to be the guest-editor of the Journal of Corporate Citizenship, special issue on "The UN Global Compact and the Encyclical Laudato Si," Issue 64, 2016, *Journal of Corporate Citizenship*, Sholarship/Research. (May 20, 2016).