

## Frontline's Statement on Racial Justice

Frontline started with the mission to cultivate a safe space for all people on the Notre Dame campus to foster civic awareness and engagement about social injustices through thoughtful, challenging, and candid discussion. We are committed to improving our university's environment by having difficult conversations on the injustices people of color face everyday and advocating for our marginalized communities, especially now more than ever.

Still, around 95% of faculty and staff invest in private prisons and ICE detention facilities via the university's 403(b) retirement fund. Still, students, faculty, and staff of color often feel neglected and discriminated against by the Notre Dame community. Still, classrooms remain the center of racial discrimination committed primarily by students, professors, and other teaching staff. Notre Dame is a school that repeatedly refers to itself as "a home under the dome" and a "powerful force for good," yet the university's inclusive campus survey shows that 40% of Black students do not feel a sense of belonging here. While the University of Notre Dame has made strides towards racial justice, the fight towards racial equality is not over. We stand by the statement: none of us are free, until all of us are free. We will continue to fight to make this a reality.

Xoxo, Frontline 🔥