

## David Anderson Hooker, PhD, JD, MDiv

July 2016

In July, 2016 David Anderson Hooker will join the faculty of the Kroc Institute for International Peace Studies within the University of Notre Dame's **Keough School of Global Affairs (KSGA)** as **Professor of the Practice of Conflict Transformation and Peacebuilding**. At KSGA Hooker will teach courses at the undergraduate, masters, and doctoral Level focused on practices and skills of conflict analysis and transformation, and peacebuilding. He will also continue to pursue his practice and scholarship in the areas of narrative methodologies for analysis, peacebuilding and conflict transformation and healing historical harms.

From 2010 to 2015, Dr. Hooker served as a Senior Fellow for Community Engagement Strategies for the J W Fanning Institute for Leadership Development at the University of Georgia. Prior to that, he served as Vice President of Community Building for the Annie E. Casey Foundation's Atlanta Civic Site. In both settings, he worked with multiple individuals and organizations to craft large community visions, build the networks needed to pursue those visions, and to coach individuals to assume leadership roles in the work.

For more than 30 years, Hooker has also assisted individuals, groups, organizations, communities, and local and national governments conduct important conversations on difficult subjects. He has been a mediator and facilitator since 1982 and has practiced law since 1994. Before becoming a mediator and lawyer, he was a community psychologist working in an urban adult outpatient setting providing family, group, and individual counseling.

As a lawyer, Hooker represented the State of Georgia as Assistant Attorney General. He had primary responsibility for the representation of the Departments of Juvenile Justice and Mental Health, Mental Retardation and Substance Abuse Services. After leaving the State Law Department, he continued to serve as Special Assistant Attorney General representing the State in class action lawsuits brought against the State by private parties and by the United States Department of Justice. In both instances, he was charged with internal oversight of the systems' changes resulting from the resolution of those cases. In his private law practice, Hooker investigated numerous claims of civil rights violations and discrimination based on race, gender, age, religious practice, and sexual orientation. He also represented plaintiffs in civil right claims for denial of special education and prisoners rights.

As a mediator and facilitator, Dr. Hooker has worked with families, communities, congregations, local and state governments, federal agencies, international non-governmental organizations, and civil society groups in structuring and implementing community dialogue around issues of post conflict community building, environmental justice, post-riot community reconciliation, prejudice reduction, community visioning, health care policy, regulatory negotiation and a number of other issues of public policy and social concern.

Hooker served as Director of Research and Training for the Coming to the Table (CTTT) program. CTTT was a pilot initiative funded by The Fetzer Institute and Kellogg Foundation, which sought to develop both a theory and practical approach for dialogue between descendants of former enslaved and descendants of former enslavers. Coming to the Table was established as a non-profit civil society group that continues to flourish with seven active chapters by using the theoretical and practice foundations established during the pilot. Another outcome of the CTTT project is ***Transforming Historical Harms*** (Hooker & Potter-Czajkowski, 2012); several communities seeking to mitigate or interrupt the multigenerational transmission of trauma are also using this manual. Hooker is also the author of ***The Little Book of Transformative Community Conferences*** (forthcoming SkyHorse Publications 2016).

## EDUCATION

Ph.D., <i>cum laude</i>	2014	Tilburg University, Tilburg, Netherlands
M. Div. <i>cum laude</i>	2004	Emory University, Candler School of Theology, Atlanta, GA
J. D.	1994	Emory University School of Law, Atlanta, GA
M.P.A.	1987	University of Massachusetts, Amherst, MA – Health Policy
M.P.H.	1987	University of Massachusetts, Amherst, MA – Public Health Finance and Administration
A.M.	1983	Washington University, St. Louis, MO – Minority Mental Health Program
BS	1981	Morehouse College, Atlanta, GA -- Psychology & Biology

## PREVIOUS TEACHING EXPERIENCE

**Associate/Adjunct Professor. Center for Justice and Peacebuilding at Eastern Mennonite University, Harrisonburg, Virginia. Since May 2004.** Provides graduate level instruction in negotiation, mediation, multi-party conflict resolution and consensus building, community building, conflict transformation, conflict analysis, and practices in conflict transformation. Recently presented two new courses: Healing Historical Harms and Narrative Practices for personal healing, organizing and community transformation. Presented Strategies for Trauma Awareness and Resilience (STAR) workshops including in New York City (two separate 9/11 remembrances); Louisiana (to pastors and spouses that lost churches in Katrina/ Rita); Northern Uganda and Southern Sudan, Myanmar, Oakland, and in many other community and academic settings.

**Adjunct Professor. Pacifica Graduate Institute Program in Depth Psychology. Since January 2013.** Teach doctoral level courses in restorative justice, peacebuilding and reconciliation, and trauma healing.

## PUBLICATIONS:

Hooker, D.A. (2016) *The Little Book of Transformative Community Conferencing*. Intercourse, PA: Good Books/SkyHorse Publishing

Hooker, D.A. (2014) *Neither Truth Nor Reconciliation: A narrative reconsideration of the 'Justice-for -Harmony' trade*. In Proceedings of the 21<sup>st</sup> Annual State Alternative Dispute Resolution Institute. Athens, GA: State Bar of Georgia Institute for Continuing Legal Education.

Hooker, D.A. (2013) *Next Level Negotiations: Why mediators must negotiate differently than the mediated*. In Proceedings of the 19<sup>th</sup> Annual State Alternative Dispute Resolution Institute. Athens, GA: State Bar of Georgia Institute for Continuing Legal Education.

Hooker, D.A. and Potter Czajkowski, Amy (2012) *Transforming Historical Harms: A Guidebook for Community Engagement*. Harrisonburg, VA: Eastern Mennonite University.

Hooker, D.A. "Grandma's Table was Communion: Community ritual as a model for conflict resolution" in Porter, T.A. (2006) *Conflict and Communion: Reconciliation and Restorative Justice at Christ's Table*. Boston: Boston University Press

## **BRIEF SKETCH OF EMPLOYMENT HISTORY:**

### **CounterStories Consulting, LLC, Atlanta, GA**

President -- July 2015 - continuing

CounterStories provides executive and organizational coaching and accompaniment in the midst of conflict for individuals, organizations, and communities who seek to live in alignment with their preferred narratives. Living in alignment with preferred narratives gives individuals the clarity, agency, and momentum needed to live on purpose, achieve goals and stretch beyond imagined limits.

### **J. W. Fanning Institute for Leadership Development - University of Georgia, Athens, GA**

Sr. Fellow for Community Engagement Strategies – November 2010 – June 2015

Support the Institute in fulfilling its public service and outreach mission as one of two Land-Grant Universities in the State of Georgia. Provide consultation and training in leadership development, conflict transformation, public engagement, and community building for communities, non-governmental and civil society organizations, state agencies, and local governments units including school boards, mental health, and public safety groups.

### **Coming to the Table (CTTT) - Healing Historic Harms - Eastern Mennonite Univ., Harrisonburg, VA**

Director of Research and Training – March 2009 – March 2012

CTTT was a three-year pilot program funded by the Fetzer Institute (Kalamazoo, MI) and the Kellogg Foundation (Battle Creek, MI) to develop theoretical and practical approaches to healing the legacy of multigenerational trauma associated with the US institution of slavery. (Grant ended in March 2012. Program has since become a self-sustaining 501©3 organization

### **Annie E. Casey Foundation – Atlanta Civic Site/ The Center For Working Families, Inc., Atlanta, GA**

Vice President Community Building – 2005 – December 2008 Supervised a staff of five community organizers, resident engagement specialists, and project associates and an additional 20 volunteers working in communities of marginalized residents in to help them define, lead, own, benefit from, and sustain the transformation that they sought for their rapidly changing communities. Conceptualized and implemented Community Economic Development Academy; managed Social Innovation Small Grants fund (CIC); and designed and initiated the community involvement strategy for the development of 31+ acres in the community.

### **Georgia Law Department, Atlanta, GA Assistant Attorney General –1995 –1997**

Represented departments of Mental Health, Mental Retardation Substance Abuse Services, Juvenile Justice, Medical Assistance and the State Health Planning Agency at all levels from administrative hearings to State and Federal Court.

Special Assistant Attorney General – 1997 – 1999 Represent State in Federal class-action law suits regarding prison conditions and services at several juvenile detention centers

### **National Institute for Dispute Resolution (NIDR), Washington, D.C. Sr. Program Officer –1988 - 1991**

Managed the grant making portfolios for Mediation in Health Care, Innovations in Dispute Resolution, and Public Policy Dispute Resolution. Worked closely with representatives in several states to establish and expand statewide offices for systematic resolution of statewide and local public policy disputes.

**(representative) INTERNATIONAL EXPERIENCE**

**Strategies for Trauma Awareness and Resilience/ Leadership In Peacebuilding – South Sudan** From October 2005 until May 2011, traveled throughout Southern Sudan making 16 separate visits of varying lengths delivering leadership workshops and extended leadership training and coaching in peacebuilding programs focusing on conflict transformation, principles of leadership, trauma healing, and restorative justice. Participants included municipal and state officers, faith leaders (Christian, Muslim, and Traditional African Religions), NGO/civil society leaders, and other local indigenous leadership.

**Institute for Conflict Resolution, University of Hargesia (UoH), Somaliland (East Africa).** Part of a three-person team of faculty consultants to work with the University of Hargesia to establish a degree program (bachelor's and post grad certificate) in Peacebuilding and Conflict Transformation; for three years, worked with UoH faculty in curriculum development, pedagogy, and research.

**Africa University Institute for Peace, Leadership and Governance (IPLG) under a grant for the National Peace Foundation – Mutare, Zimbabwe** January - March 2004, served as a Visiting Fellow at the IPLG. Conducted a curriculum and faculty assessment of the IPLG for the University Vice Chancellor and conducted a grant evaluation for the NPF. Delivered a university-wide lecture series entitled: "*Liberating Liberation Struggles from the Myth of Redemptive Violence.*" Provided ongoing advice and counsel to master's degree and post-baccalaureate certificate students in the development of research proposals and design of data gathering strategies.

**U.S. League of Women Voters (U.S. State Department) Democratization in Africa.** As part of a three-year grant given by the U.S. Department of State, served as instructor/consultant in areas of peace building, community building, conflict resolution, and democratization in Sub Saharan Africa (primarily in Nigeria, Togo and Benin)

**U.S. League of Women Voters (U.S. State Department) Bosnia-Herzegovina/Croatia –** From August - September 1998, while serving as part of a four-person delegation developed and delivered training modules on public policy and multi-party conflict transformation and consulted with leadership of several NGOs and government officials to strengthen administration of democratic institutions and the creation of local centers to mediate land disputes created by displacement and conflict.

**SCHOLARSHIP IN PROCESS:**

Hooker, D.A. *Legacy and Aftermath: The Role of Power in the Multigenerational Transmission of Trauma*. This is the working title of a chapter in a Forthcoming Book by Elaine Pinderhughes for Washington University Press; working book title: *Power: A user's manual*. (Book is scheduled for Feb 2015 publication by National Association of Social Workers)

**Representative Conference Presentations and Lectures**

**Smith Mountain Lake (VA) 1<sup>st</sup> Annual Peace Festival** April 30, 2016

Keynote Lecture: *Can Education Provide a Pathway to Peace?*

**Guilford College, Greensboro, NC** – April 19, 2016

**Department of Peace and Conflict Studies Fleming Lecture Series**

Lecture: *When Inequity is Pervasive, Can We Go On Together? Transforming Conflict, Choosing Community*

**Harvard Divinity School, Religion and Public Policy Program** – March 24, 2016

Lecture Title: *“Transforming Historical Harms: Performing Historical and Spiritual Narratives to Transform Race, Privilege, Fear, and Faith.”*

**Duke Divinity School Center For Reconciliation** -- February 9, 2016

**10<sup>th</sup> Anniversary Lecture Series**

Lecture Title: *Discovering and Embracing Narratives of Reconciliation*

**American Friends of the Episcopal Church in South Sudan**

**10<sup>th</sup> National Gathering** Alexandria VA – Oct 25, 2016

Paper Title: *Understanding Challenges and Dynamics of Peacemaking and Partnerships*

**International Leadership Association Annual Summit** Barcelona, Spain October 16, 2016

Panel talk: *Greensboro Counter Stories Project*

**International Leadership Association Annual Summit** San Diego California 2014

**Panel Moderator:** Do African American and South African Communities need new methods, models, messages, or just new (wo)men for today's leadership challenges?

**Kwibuka20 – The 20<sup>th</sup> Annual Commemoration of the Rwandan Genocide**, May 2014

Events sponsored and hosted at Palo Alto University and Stanford University

**Workshop:** Transforming Historical Harms (PAU)

**Panel Moderator:** community building, development and arts approaches to reconciliation (Stanford)

**Law and Society Annual Meeting**, 2013 Boston, MA

**Panel presentation:** *Role of Restorative Justice in Community Racial Reconciliation: The Greensboro (NC) Story*

**Clarence Jordan Symposium (Commemorating 100<sup>th</sup> Anniversary)** 2013 Americus, GA

**Lecture:** Narrative Methods of Cotton Patch Gospels as a model for Transforming Historical Harms

**Georgia State University** 2012 Office of the Ombudsperson Annual Conflict Resolution Symposium – Atlanta, GA

**Keynote Lecture:** *“Values- Based Negotiation: Essential Skills for Leadership Success”*

**University of California, Berkeley** 2011 Thelton J. Henderson Center for Social Justice, Annual Mario G. Olmos Lecture: *“Role of Restorative Justice in Dismantling Structural Racism”*

**Youth Uprising Community Speakers Series**, April 2012, Oakland, CA

**Keynote Lecture:** *“What I learned in South Sudan that would be good to know in “Deep East” Oakland*

**Association of Human Relations Commissioners** 2011 Annual Conference – Owensboro, KY

**Keynote Lecture:** *“Tell Me a Story, Listen for the Sound of the Genuine: A Community Building Model”*

**University of Hargeisa** 2008 Institute for Peace and Conflict Resolution, Hargeisa, Somaliland

**Inaugural Institute Lecture:** *“Multi Party Conflict Resolution in a Multi-ethnic World”*

**Association for Conflict Resolution** – Georgia Chapter – 2006 Annual Meeting Lake Lanier Islands, GA

**Title:** *“Role of Religion and Culture in Dispute Resolution”*

**Africa University Institute for Peace, Leadership and Governance** Mutare, Zimbabwe,

**University-wide public lecture series** (3 parts) sponsored by the National (US) Peace Foundation

**Title:** *“Liberating Liberation Struggles from the Myth of Redemptive Violence” Feb.-March 2004*

## **CIVIC AND COMMUNITY ACTIVITIES**

Journal of Narrative and Conflict, Editorial Board member (on line edition)

United Church of Christ (UCC) "National JustPeace Round Table," participant

National Peace Academy, (*former*) Board Member

Leadership Atlanta (Class of 2008);

Facilitator, Race Relations Dialogue Series,

Planner, Criminal Justice Day (2012- 2015)

Atlanta Beltline Partnership, Board Member (2006-2012)

Justpeace – The United Methodist Church's Center for Mediation, Board Member and Staff Collective

Fulton County Ethics Board, (*former*) Member

City of Atlanta, Ethics Board, (*former*) Vice-Chair

Gate City Bar Association, Past President

Leadership Georgia (Class of 1998)

Centennial Place YMCA, Board Member (Past President of Board)

Governor's Advisory Council on Mental Health, Retardation and Substance Abuse (two terms)