

OLIVER F. WILLIAMS, C.S.C.

Department of Management
University of Notre Dame
Notre Dame, IN 46556

Tel: 574-631-5761 (work)
574-631-5255 (fax)
574-631-6373 (home)
E-Mail: Oliver.F.Williams.80@nd.edu

At present: Director, Center for Ethics and Religious Values in Business, and Associate Professor,
Department of Management.

EDUCATION:

B.S. Chemical Engineering, University of Notre Dame; 1961.
U.S. Naval Officer; 1961-1963.
Studied Philosophy, University of Notre Dame; 1963-64, 1965-66.
M.Th., University of Notre Dame; 1969.
Ph.D., Vanderbilt University Graduate School; 1974.
Research Year, Graduate School of Business, Stanford University; 1980-81.

TEACHING EXPERIENCES:

Faculty, University of Notre Dame; 1973-
Seminar Leader, Aspen Institute, CO; 1995, 1997, 1999.
Visiting Faculty, University of Cape Town, and Stellenbosch University, Cape Town, South
Africa; 1995-96 AY; and 2003-04; May-July 1997, 1998, 1999, 2000, 2001, 2002, 2003-2004.
Notre Dame Alumni College; Summer 1979.
Yale Institute on Ethics in the Management of Public and Private Institutions, New Haven,
CT; Summer 1978.
Staff Member, Case-Study Institute, Cambridge, MA; Summer 1977.

PROFESSIONAL-PUBLIC SERVICE ORGANIZATIONS:

Board of Directors, King's College, 2004-
Board of Trustees, The Catholic University of Southern Africa, 1996-.
Board of Editors, *Global Focus: An International Journal of Business,
Economics and Social Policy*; 1996-2002.
Editorial Board, *Praxis: Journal for Christian Business Management*, 1995-.
Editorial Board, *Ethics in Film*, 2004-
Editorial Board, *African Journal of Business Ethics*, 2004-
Board of Directors, EDUCATION AFRICA, a group addressing the problem of providing quality
education for blacks in South Africa; 1993-2002.
Board of Directors, Alumni Education International, 1994-1998.
Member: Academy of Management, Society for Business Ethics, Society for Christian Ethics,

College Theology Society, Catholic Theological Association.
 Chairperson, Social Issues Division, Academy of Management; 1990-91.
 Board of Directors, Catholic Charities, Diocese of Fort Wayne-South Bend; 1986-92.
 Board of Directors, Ave Maria Press; 1987-1999.
 National Advisory Council to the U. S. companies in South Africa; 1989-94.
 Member of the Academy of Management Task Force to Develop a Code of Ethics, 1988-90.

ACADEMIC ADMINISTRATIVE EXPERIENCE:

1987-1994 Associate Provost

Held various administrative roles at different times as associate provost including Chair of the Year of Cultural Diversity, Chair of the Committee to Increase Minorities on Campus, Chair of the Committee to Enhance the Ethical Dimension of Education, Chair of the Committee on the Disabled, Chair of the Continuing Education Committee, Director of the ROTC programs, founding chair of the Academic Code of Honor Committee, and Coordinator of the 1993 Accrediting Review Process for the North Central Association.

1980-present Director, Center for Ethics and Religious Values in Business. Organized annual national conferences exploring the religious and ethical foundations of business since 1980. Conference topics included: The Judeo-Christian Vision and the Modern Corporation; Catholic Social Teaching and the U. S. Economy; Ethics and the Investment Industry; A Virtuous Life in Business; and Religion, Business and Spirituality.

1974-77 Director of the M.Div. Program, Department of Theology, University of Notre Dame.

PUBLICATIONS:

Theological Education for Ministry in Modern U.S.A., *Emmanuel*, 82(11): 526-538, 1976.

The Case for Case Study. *National Catholic Educational Education Newsletter*, 15:10-13, 1976.

Teaching Theology in Pastoral Programs. *In Report of the Fourteenth Biennial Meeting of the Association for Professional Education for Ministry*, pages 50-64, 1976.

Ministry to the Business Community. *In Report of the Fifteenth Biennial Meeting of the Association for Professional Education for Ministry*, pages 124-129, 1978.

Full Value: Cases in Christian Business Ethics, with John Houck. Harper & Row, 1978.

Christian Formation for Corporate Life. *Theology Today*, 36(3):347-352, 1979. Reprinted in D. Jones, editor, *Business, Religion and Ethics*, pages 131-136. Oelgeschlager, Gunn & Hain Publishers, 1982.

Business Ethics: A Trojan Horse. *California Management Review*, 24(4):14-24, 1982.

The Judeo-Christian Vision and the Modern Corporation (co-editor). Introduction, pages 1-21, 73-82, 159-166, 249-256, and 259-263. University of Notre Dame Press, 1982.

Co-Creation and Capitalism: John Paul II's Laborem Exercens (co-editor). Introduction, pages 1-16, 79-82 and 171-173. University Press of America, 1983.

Religion: The Spirit or the Enemy of Capitalism. *Business Horizons*, 26(6):6-13, 1983.
Translated into German in *Die Neue Ordnung*, December 1987: 458-469.

Who Cast the First Stone. *Harvard Business Review*, 62(5):151-60, 1984.

Good Business and the Common Good. *Notre Dame Magazine*, 13:68-70, 1984.

Analysis of the Case Study. In R. Schmuhl, editor, *The Responsibilities of Journalism*, pp. 123-127. University of Notre Dame Press, 1984.

Catholic Social Teaching and the U. S. Economy: Working Papers for a Bishop's Pastoral (co-editor). The Making of a Pastoral Letter, pages 1-22, University Press of America, 1984.

Being a Christian in the Business World. *Horizons*, 11(2):383-392, 1984.

Bishops Challenge Facilities to Act with Hope, Realism. *Health Progress*, 66(1):29-31, 1985.

Catholic Bishops Take on Economics. *Business and Society Review*, 54:21-26, 1985.

Can Business Ethics Be Theological: What Athens Can Learn From Jerusalem. *Journal of Business Ethics*, 5(6):473-484, 1986.

Theological Ethics and the Multinational. In W. M. Hoffman, editor, *Ethical Dilemmas for the Multinational* pp. 175-185. University Press of America, 1986.

The Professional Disciplines: Business and Management. In O. Johnson, editor, *Justice and Peace Education*, pp. 141-156. Orbis Press, 1986.

The Church and Social Activism: A Catholic Perspective. *Saint Louis University Public Law Review*, V: 439-450, 1986.

The Religious Rationale for Racism. *Business and Society Review*, 57:101-105, 1986. Reprinted in S. P. Sethi, editor, *The South African Quagmire: In Search for a Peaceful Path to Democratic Pluralism*, pp. 149-157. Ballinger Press, 1987.

The Apartheid Crisis: How We Can Do Justice in a Land of Violence. Harper & Row, 1986.

Capitalism and the Common Good (co-editor). University Press of America, 1987.

Business and Church Activism in America. In S. P. Sethi and C. M. Falbe, editors, *Business and Society: Dimensions of Conflict and Cooperation*, pp. 378-90. Lexington Books, 1987.

Catholic Social Teaching and the U. S. Economy. In G. A. Steiner and J. F. Steiner, *Business, Government and Society: A Managerial Perspective*, pp. 382-391. Random House, 1988.

Ethics and the Investment Industry, (co-editor), Rowman & Littlefield, 1989.

The Ethics of Virtue: A Moral Theory for Marketing. *Journal of Macromarketing*, 10(1): 19-29, 1990 (with Patrick E. Murphy). Reprinted in J. W. Bol, editor, *Readings in Marketing Ethics*, pp. 28-41. Ginn Press, 1991. Also reprinted in J. E. Richardson, editor, *Business Ethics 92/93*, pp. 175-184. The Dushkin Publishing Group, Inc., 1992; and O. F. Williams and J. W. Houck, editors, *A Virtuous Life in Business*, p. 9-27, Rowman & Littlefield, 1992.

Societal Pressures on Business: In Whose Interest. In S. P. Sethi, Paul Steidlmeier and Cecilia M. Falbe, editors, *Scaling the Corporate Wall: Readings in Social Issues of the Nineties*, pp. 247-269. Prentice Hall, 1991. (Revised in 1997).

The Making of an Economic Vision, co-editor, University Press of America, 1991.

A Virtuous Life in Business, co-editor, Rowman & Littlefield, 1992.

The Economy and the Christian Business Leader: The Vision and Challenge of Centesimus Annus. *The Priest*, 48(10):33-36. Reprinted in *Praxis: Journal for Christian Business Management*, 3(1): 9-12, 1995.

Theological Ethics and the Multinational: A Changing Relationship. In Lee Tavis and Oliver F. Williams, editors, *The Pharmaceutical Corporate Presence in Developing Countries*, pp. 3-13. University of Notre Dame Press, 1993.

Catholic Social Teaching: A Democratic Capitalism for the New World Order. *Journal of Business Ethics*, 10:21-34, 1993. Also in O. F. Williams and J. W. Houck, editors, *Catholic Social Thought and the New World Order*, pp. 5-28, University of Notre Dame Press, 1993.

Catholic Social Thought and the New World Order, co-editor, Univ. of Notre Dame Press, 1993.

Capitalism. *The New Dictionary of Catholic Social Thought*, pp. 111-123, Michael Glazier Books, 1994.

Is the Good Corporation Dead? Social Responsibility in a Global Economy, co-editor, Rowman & Littlefield, 1996.

The Apartheid Struggle: Learnings from the Interaction between Church Groups and Business. In J. W. Houck and O. F. Williams, C.S.C., editors, *Is the Good Corporation Dead? Social Responsibility in a Global Economy*, pp. 203-229, Rowman & Littlefield, 1996. Also published in *Business and the Contemporary World*, 8(1): 151-167.

Societal Pressures on Business: In Whose Interest? In S. P. Sethi, P. Steidlmeier and C. M. Falbe, editors, *Scaling the Corporate Wall*, pp. 253-274, Prentice Hall, 1997. (A revised Version of the 1991 article).

Catholic Social Teaching. *Encyclopedic Dictionary of Business Ethics*, pp. 100-102, Blackwell Publishers, 1997.

Catholic Social Teaching: A Moral Compass for the Next Millennium. *Review of Business*, Fall 1997: 15-21.

Business Ethics in South Africa. *Encyclopedic Dictionary of Business Ethics*, pp. 89-92, Blackwell Publishers, 1997.

Book Review of "Capturing the Heart of Leadership: Spirituality and Community in the New American Workplace", by Gilbert W. Fairholm, in *Business and the Contemporary World*, x(3): 533-536, 1998.

The Moral Imagination: How Literature and Films Can Stimulate Ethical Reflection in the Business World, editor, University of Notre Dame Press, 1998.

Other People's Money: A Study in Self Deception. In O. F. Williams, C.S.C., editor, *The Moral Imagination*, pp. 71-82, University of Notre Dame Press, 1998.

Global Codes of Conduct: An Idea Whose Time Has Come, editor, University of Notre Dame Press, 2000.

A Lesson from the Sullivan Principles: The Rewards for Being Proactive. In O.F. Williams, C.S.C., editor, *Global Codes of Conduct: An Idea Whose Time Has Come*, pp. 57-82, University of Notre Dame Press, 2000.

Creating and Implementing Global Codes of Conduct: An Assessment of the Sullivan Principles As a Role Model for Developing International Codes of Conduct. *Business and Society Review*, 105(2): 169-200, 2000 (with S. Prakash Sethi).

Reviewed NEW WORLD, NEW RULES, by Marina v.N. Whitman, Boston: Harvard Business School Press, 1999, in Global Focus, Vol. 12, No. 4, 149-151 (2000).

Economic Imperatives and Ethical Values in Global Business: The South African Experience and International Codes Today, coauthor with S. Prakash Sethi, Kluwer Academic Publishers, 2000. Published in paperback by the University of Notre Dame Press, 2001.

Business, Religion, and Spirituality: A New Synthesis, editor and contributor, University of Notre Dame Press, 2003. Contributed pp. 1-28.

AIDS and Life-Saving Medicine: Responsibilities, in *Case Studies in Business Ethics*, Al Gini, ed. (Upper Saddle River, NJ: Pearson Prentice Hall, 2004); 268-277.

Shaping a High Trust Society, *Business Ethics Quarterly*, Vol.14, No. 2 (2004):337-343.

La Ética De Las Virtudes: Una Teoría Moral Para El Management (co-authored with Patrick Murphy and translated from the 1990 article, "The Ethics of Virtue: A Moral Theory for Marketing") in *Ética De Los Negocios*, Ludovico Videla and Ricardo Crespo, eds. (Editorial De La Universidad Católica Argentina, 2004):107-125.

The UN Global Compact: The Challenge and the Promise, in *Business Ethics Quarterly*, Vol. 14, Issue 4 (2004):755-774.

Growing Divide Between Values of Business and Society Needs More Attention," *Cape Times*, July 4, 2005.

South Africa Needs Moral Leadership to Retain Legitimacy", *Cape Times*, July 31, 2005

Restoring Public Trust in Business: The Crucial Role of Good Corporate Governance", in Proceedings of the conference *Managing in a Global Economy XI* of the Eastern Academy of Management, July 2005.

PRESENTATIONS AND ADDRESSES:

Major Presentations in 1986

John F. Kennedy Lectures on Ethics and the Professions. University of Texas Catholic Center, Austin, Texas.

The Ethics of U. S. Investments in South Africa. Annual Meeting of the Society of Christian Ethics, Chicago, Illinois.

The U. S. Catholic Bishops' Letter on the Economy. Forty-Fifth Annual Meeting of the Academy of Management, San Diego, California.

Ethical Models for Multinational Decision Making. Bentley College, Waltham, Massachusetts.

Ethics of the Modern Corporation. Maryville College, St. Louis, Missouri.

South Africa: The Moral Dilemmas. University of Notre Dame Hesburgh Alumni Lecture, Nashville, Tennessee.

Major Presentations in 1987

The Apartheid Crisis. Duke University.

The Apartheid Crisis. Seton Hall University.

The Apartheid Crisis. Loyola-Marymount University.

The Apartheid Crisis. Duquesne University.

Endowments and Social Investing. Investment Management Institute, New York, New York.

Three Models in the Current Disinvestment Debate. 46th Annual Meeting of the Academy of Management, Chicago, Illinois.

Ethics and Values in the Workplace. St. Joseph Medical Center, Fort Wayne, Indiana.

The Universities and South Africa: What is an Appropriate Response? Association of Catholic Colleges and Universities, Annual Meeting, Washington, D.C.

The Ethics of Character and the Marketers Quandary. American Marketing Association, San Antonio, Texas.

Ethics and Corporate Culture. Hartford Graduate Center, Hartford, Connecticut.

Major Presentations in 1988

Integrating Ethics into the Business Curriculum. Cedarville College, Cedarville, Ohio.

Ethics in Business: Faith in the Workplace. Notre Dame High School Alumni Association, Niles, Illinois.

Theology, the Churches and Apartheid. International Conference on South Africa in Transition, City University of New York, White Plains, New York.

The Challenge of Teaching Business Ethics. Southern Illinois University, Edwardsville, Illinois.

The Church and Capitalism: Friends or Foes. An Analysis of John Paul II's *Sollicitudo Rei Socialis*. Legatus Monthly Meeting, Ann Arbor, Michigan.

Major Presentations in 1989

Commentator. "Reflecting on the Whole Person in Management Ethics." Conference on The International Dimension of Business Ethics, Anaheim, California.

Discussant. "Creating New Leadership in South Africa." Annual Meeting of the Academy of Management, Anaheim, California.

Invited Participant. "American Culture and Business Ethics: Values at Work." The American College, Bryn Mawr, Pennsylvania.

Lecture. "The Ethics of Investments in South Africa." Sunnyside Presbyterian Church, South Bend, Indiana.

Lecture. "The Challenge of a Christian Vocation in the Marketplace." Christ the King Parish, South Bend, Indiana.

Lecture. "The Church and Capitalism: Friends or Foes?" Notre Dame Club of Philadelphia, St. Joseph University, Philadelphia, Pennsylvania.

Lecture. "Moral Responsibility and American Business." Business Ethics Symposium, University of Texas, San Antonio, Texas.

MBA Commencement Address. University of Notre Dame, Notre Dame, Indiana.

Invited Lecture. "The Position of the Multinational Corporation in the South Africa Controversy." National Association of Business Economists, Michigan Chapter, South Bend, Indiana.

Major Presentations in 1990

Invited Lecture. "Public Service Ethics and Catholic Social Teaching" at the international conference on Public Service Ethics in Jerusalem, Israel.

Lecture. "On Becoming Proactive in Regard to Faculty Ethics" at the annual meeting of the Academy of Management in San Francisco, California.

Lecture. "Caught in an Ethical Squeeze," Mennonite Economic Development Associates in Middlebury, Indiana.

Lecture. "Ethics for Professionals." Advanced Leadership Training session given to the Internal Revenue Service at Lake Geneva, Wisconsin.

Lecture. "Economic Sanctions and Foreign Policy Goals: The Ethical Issues." Notre Dame Council on International Business Development at Notre Dame, Indiana.

Major Presentations in 1991

Lecture. "Spirituality at Work." St. Pius Tenth Parish in Granger, Indiana.

Lecture. "Ethics of Virtue." University of Washington, Seattle, Washington.

Lecture. "Professional Ethics." Internal Revenue Service Advanced Leadership Training in

Milwaukee, Wisconsin.

Lecture. "Ethics and the Marketplace." Notre Dame Club of Rochester and Nazareth College of Rochester in Rochester, New York.

Lecture. "The Role of Economic Sanctions in Business Ethics" at the symposium "Act Locally, Think Globally: Ethics in the International Marketplace" at the University of Texas at Austin, Texas.

Lecture. "Rerum Novarum Revisited: Catholic Social Teaching for Today" at the Conference on Rerum Novarum at Aquinas College in Grand Rapids, Michigan.

Major Presentations in 1992

Lecture. "Ethics in the Marketplace." St. Edwards University and the Notre Dame Club of Austin, Texas.

Lecture. "Ethics and Investment in South Africa." Industrial Development Corporation of South Africa in Sandton, South Africa.

Lecture. "Social Responsibility in the New South Africa." College and University Research Consortium on South Africa at the Princeton Club in New York, New York.

Lecture. "South Africa and the U. S. Campus." College and University Research Consortium on South Africa at Brookings Institution in Washington, D.C.

Hesburgh Lecture. "Ethics in the Marketplace." Kingston, Jamaica.

Major Presentations in 1993

Lecture. "The Ethical Issues in New Investment in South Africa." J. L. Kellogg Graduate School of Management, Northwestern University in Evanston, Illinois; January 14.

Lecture. "Ethics in the Marketplace." Georgetown University and the Notre Dame Club of Washington, D.C., Georgetown University, Washington, D.C.; February 8.

Lecture. "Ethics in the Marketplace." Public Library of Charlotte and Mecklenburg in Charlotte, North Carolina; April 29.

Lecture. "Ethics in the Marketplace: The Challenge and the Promise." Bieber Lecture, Loyola University, New Orleans, Louisiana; November 4.

Lecture. "Forming Business Leaders With a Moral Sense." The Joseph A. Butt, S.J. College of Business Administration Business Partners Program, Loyola University, New Orleans,

Louisiana; November 5.

Major Presentations in 1994

"Prospects and Challenges of the Reborn South Africa," Notre Dame Council on International Business Development, Notre Dame; February 9.

Radio Broadcast, WGN Radio, "Extension 720," South African Elections, Chicago, Illinois; March 28, 9-11 p.m.

The Political Transformation of South Africa, National Strategy Forum, Palmer House, Chicago, Illinois; April 13.

"Report on the South African Elections," Institute for International Peace Studies, University of Notre Dame; May 10.

"Ethics in the MBA Curriculum," Annual Conference of the Graduate Management Admission Council, San Diego, California; June 24.

Major Presentations in 1995 (on leave)

"South Africa: A Land with a Future," Alumni Education International, Harrogate, England; April 25.

"Developing a Code of Ethics," National Structured Settlement Trade Association, Las Vegas, Nevada; April 29.

"Multinational Business Responsibilities in Developing Countries," University of California-Davis, California; May 11.

"The Value of Codes of Conduct," Society for Business Ethics, Vancouver, Canada; August 4.

Major Presentations in 1996

"Ethical Issues in the Defense of Damages," Columbia Healthcare Indemnity, Inc., Nashville, Tennessee, June 20.

"Ethical Issues in Sports Management," Sports Management Institute, Notre Dame, Indiana; June 21.

"Living with International Codes of Ethics: The Sullivan Principles in South Africa," Eighth International Conference on Socio-Economics, University of Genève, Geneva, Switzerland; July

13.

"Shaping the 21st Century Corporation," seminar moderator, Aspen Institute, Aspen, Colorado; July 20-26.

"A Framework for Envisioning the Role of Catholic Social Teaching in a Business School, Enhancing the Catholic Character of Business Schools," Loyola Marymount University, Los Angeles, California; July 27.

"Implications of South Africa for Business School Education," International Association of Jesuit Business Schools, Loyola Marymount University; July 29.

Major Presentations in 1997

"Can Business Ethics Enhance the Bottom Line?" Students for Responsible Business, Notre Dame, Indiana; January 29.

"What Can We Learn from the Use of the Sullivan Code in South Africa?" Graduate School of Business, University of Michigan, Ann Arbor, Michigan; January 31.

"Global Codes of Conduct: Impact on Business Behavior, Teaching and Research," Academy of Management, Boston, Massachusetts; August 12.

The Executive Seminar, seminar moderator, Aspen Institute, Aspen, Colorado; September 6-13.

"Current Issues in Integrating Ethics and Environmental Issues in Business Curriculum," Decision Sciences Institute, San Diego, California; November 23.

Major Presentations in 1998

"How Much Corruption is Enough: Corruption and Ethics in the New South Africa" at the Institute of Directors, Cape Town, South Africa, July 23.

"Religion, Business and Commerce" as an invited participant at the meeting of the Public Religion Project at the University of Chicago, September 11.

"Equity in Access to Health Care and Medicines" at the meeting of the International Federation of Pharmaceutical Manufacturers Association, Cape Town, South Africa, November 12.

Major Presentations in 1999

Delivered the Keynote address "Integrity in Business" at the Undergraduate Student Convocation

at Seton Hall University, September 14.

Moderator of the Executive Seminar at the Aspen Institute, Wye, Maryland, September 16 - 22, 1999.

“The Apartheid Struggle: Learnings From the Interaction Between Church Groups and Business,” at the conference on The Current State of Discourse on Public Religion at the University of Chicago Martin Mary Center, September 24 1999.

Co-moderator of the Executive Leadership Seminar at the Aspen Institute, Wye River Center, Queenstown, Maryland, October 16-22.

The Hesburgh Lecture, “Can You Do Well While Doing Good,” at a joint meeting of the Notre Dame Club of Palm Beach and the Palm Beach Community College, Palm Beach Florida, January 26.

“The Ethical Implications of the Nike Sweatshop Operations,” at the N.D. Second Annual Ethics Week Debate, Notre Dame, February 16.

“The Ethical Imperative: Overcoming Sweatshops,” at the N.D. Teach-In on Sweatshops, Notre Dame, March 31.

Gave the Hesburgh Lecture, “A Virtuous Life in Business: Some Exemplars,” at a joint meeting of the Notre Dame Club of San Diego and the University of San Diego Catholic Perspectives Forum, San Diego, CA., April 17.

“Religious Values in the Business World: The Challenge and the Promise” at the Hesburgh Lecture of the Fort Worth Notre Dame, Club. Forth Worth, Texas, May 5.

Major Presentations in 2000

“Professional Codes of Conduct: Making Them Effective” at the National Structured Settlements Trade Association Meeting, San Antonio, Texas, January 20, 2000.

“Ethics in International Business” at Baruch College, CUNY, New York City, February 5, 2000.

An invited participant in a symposium “Sources of Wisdom in the World of Business,” hosted by the John Templeton Foundation, at the Inn at Penn, University of Pennsylvania, Philadelphia, March 6, 2000.

Gave two workshops to faculty at Xavier University on “Teaching Ethics in Business Courses,” Cincinnati, Ohio, March 13, 2000.

“Recent Catholic Social Thought: A Remarkable Turn” to the Notre Dame Club of Worcester County, Worcester, Massachusetts, March 15, 2000.

Presented “Recent Catholic Social Thought” to the College of St. Rose, the Notre Dame Club of Northeastern New York and the Diocese of Albany, Office of Evangelization and Catechesis, Albany, New York, March 31, 2000.

“The Role of a Code of Conduct in Promoting an Ethical Climate in Business” to the meeting of NSSTA at Williamsburg, Virginia, April 11.

“The World of Business and Recent Catholic Social Thought” to the Notre Dame Club of Wilmington and the Thomas More Society, Wilmington, Delaware, April 12.

“Ethical Values and Economic Imperatives: The South African Experience and Global Codes Today,” Society for Business Ethics, Toronto, Canada, August 4, 2000..

“Ethics in Development” Leadership Conference for Kellogg Fellowship Alumni, hosted by the Academy for Educational Development, Washington, D.C., August 9, 2000.

“The Moral Issues: The Pharmaceutical Companies and HIV/AIDS in Africa,” The Global Business Forum, New York City, August 14, 2000.

Major Presentations in 2001

Taught the module, Business Ethics, in the Master of Philosophy Program, St. Augustine College of South Africa, Johannesburg, South Africa, January 8-12, 2001.

Presented the “Challenge and the Promise of Spirituality in Business at the conference on Business, Faith and Ethics: Making The Reconnection in a Global Economy, February 9-11, Tucson, Arizona.

Presented “The Catholic Perspective on Business Life: A Synthesis of Faith and Reason,” at the Ryan Catholic Newman Center, Carnegie - Mellon University and the University of Pittsburgh, Pittsburgh, PA, February 16, 2001.

Presented “A Religious Vision of Work”, Associated Mennonite Biblical Seminary, Elkhart, March 15.

Presented “Catholic Social Teaching: The Challenge for Business,” The Notre Dame Alumni Club of San Jose and Silicon Valley, March 28

Presented “Developing an Ethical Corporate Culture,” The Pacific Stock Exchange, San Francisco, March 29.

Presented “Integrating Ethics into the Business Curriculum,” St. Edward’s University, Austin, Texas, April 3.

Presented “Catholic Social Teaching: A Remarkable Turn,” The Notre Dame Alumni Club of Austin and St. Edward’s University, Austin, Texas, April 4.

Presented “The Multinational Pharmaceutical Companies and the HIV/AIDS Pandemic in Southern Africa: Moral Responsibility,” University of New Mexico Anderson Schools of Management, Albuquerque, April 25; and gave the Keynote Address at the Annual New Mexico Ethics in Business Awards Dinner, Albuquerque, April 25.

Presented "After A Code of Conduct: The Next Step" at the annual meeting of the National Structured Settlements Trade Association, Palm Springs, California, May 7.

Presented "Ethical Issues for MBA Students in Job Interviewing," Graduate School of Business, University of Cape Town, May 22.

"The Pharmaceutical Companies and HIV/AIDS in South Africa/:Moral Responsibility," Graduate School of Business Research Seminar Series, University of Cape Town, June 6.

Presented the United States - South Africa Health Reporting Awards sponsored by the United States - South Africa Leadership Development Program, the US Government, and the Pretoria Press Club, at the Newsmaker of the Year Banquet, Pretoria, South Africa, June 12.

Chaired the session on "Good Corporate Governance: A Fundamental Value for Citizenship in South Africa" at the conference on Defining a New Citizenship for South Africa and the Fundamental Values That Will Shape It, St. Augustine College of South Africa, June 14.

Presented "Current Trends in Business Ethics" to the Ethics Center of the University of Natal, Pietermaritzburg, South Africa, June 18.

Presented "The Pharmaceutical Companies and HIV/AIDS in South Africa: Moral Responsibility" to the Center for Leadership Studies of the University of Natal, Durban, South Africa, June 19.

Presented “How to Avoid Corruption: What the Research Teaches Us” to the Executive Council of the Cape Town Chamber of Commerce, Cape Town, South Africa, in July 23.

Presented “Ethical Principles for Marketing and Advertising” to the Graduate School of Business, University of Cape Town, July 25.

Presented “Spiritualities, Cultures, and Missions of Religious Organizational Subgroups: Lessons for the Global Corporation” at the annual meeting of the Academy of Management, Washington, D.C., August 8.

Chaired a session at the University of Notre Dame Center for Ethics and Culture Conference on the Culture of Life: “Africa and the Culture of Life,” Dec. 1, 2001.

Major Presentations in 2002

Presented “A Workshop on Business Ethics” for the MBA Students of the Krannert School of Business, Purdue University, West Lafayette, IN, February 1, 2002.

Presented "Contemporary Ethical Issues in Business" for the University of Notre Dame Alumni Club of New Hampshire and the Southern New Hampshire University, Manchester, NH, March 11.

Presented “The United Nations Global Compact: an Ethical Vision for World Trade” to the Student International Business Council, Notre Dame, March 26.

Presented “Maintaining an Ethical Corporate Culture in a Time of Transition” to the Sandia Leadership Forum at Sandia National Laboratories, Albuquerque, New Mexico, April 2-4.

Presented the key note address “The Consequences of Power Relationships Inside and Outside of the Board Room,” at the Workshop for New Directors, Stellenbosch University, Cape Town, South Africa, May 31, 2002.

Presented “The Challenge of Business Today: Being Proactive to the Expectations of Society,” University of Cape Town, Cape Town, South Africa, June 20, 2002.

Presented “Business Ethics and Corporate Governance” to the Senior Executive Development Group, Stellenbosch University, Cape Town, South Africa, July 25, 2002.

Chaired the “A Culture of Life in the World of Business” sessions at the conference From Death to Life: Agendas for Reform, Notre Dame Center for Ethics and Culture, September 28, 2002.

Served as a discussant for the presentation “Globalization and Urban Violence in Johannesburg,” at the conference on Globalization and Urban Violence, Joan B. Kroc Institute for International Peace Studies, October 19, 2002.

Presented “Ethics in Our Business,” National Structured Settlement Association, New Orleans, October 24, 2002.

Presented “Professional Ethics,” to the Supervisors’ Round Table, University of Notre Dame Office of Human Resources, November 6, 2002.

Presented “Option for the Poor and Business” at the workshop at the conference on The Option for the Poor in Christian Theology,” November 11, 2002.

Presented “The Vision of *Centesimus Annus*” to the Notre Dame Club of Mohawk Valley, Utica, NY, November 15, 2002.

Presented “Doing Well While Doing Good: A Catholic Vision,” to Catholic Professional and Business Club in the Diocese of Sacramento, Sacramento, CA, December 11, 2002.

Presented “Doing Well While Doing Good: A Catholic Vision,” to the Catholic Professional and Business Club in the Diocese of San Jose, San Jose, CA, December 12, 2002.

Presented “Doing Well While Doing Good: A Catholic Vision,” to the Catholic Professional and Business Club in the Diocese of Stockton, Modesto, CA, December 13, 2002.

Presented “The UN Global Compact: The Challenge and the Promise,” Markkula Center for Applied Ethics, Santa Clara University, Santa Clara, CA, December 12, 2002.

Major Presentations in 2003 (on leave)

Presented “The UN Global Compact: Strengths and Weaknesses,” for the Center for Human Rights, University of Pretoria, Pretoria, South Africa, December 4, 2003.

Presented “U.S. Capitalism Since Enron” at the conference South Africa and the USA: Building Business Partnerships, CNBC (TV), The Michelangelo Hotel, Johannesburg, South Africa, November 19, 2003.

Presented the Keynote Address at the Third Annual Meeting of the Business Ethics Network of Africa (BEN-AFRICA), Victoria Falls, Zambia, July 20, 2003.

Presented “The Role of the UN Global Compact” at the conference on Corporate Social Responsibility and Diversity, University of Cape Town, South Africa, June 27, 2003.

Major Presentations in 2004

Presented “The United Nations Global Compact: The Challenge and the Promise,” at the Association for Practical and Professional Ethics, Cincinnati, Ohio, February 27.

Presented “Business Ethics after Enron,” St. Thomas University, Minneapolis, MN, March 20;

Presented “South Africa: A Vision of the Future,” The Notre Dame Club of Columbus, Columbus, Ohio, March 29.

Presented a seminar on “Christian Ethics and Business” and participated in a panel discussion for the Christian Ethics Group Meeting at Baylor University, Waco, Texas, April 5.

Presented “Can You Do Well While Doing Good?” to the Notre Dame Club of Dallas, Dallas, Texas, April 22.

Presented “Shaping a High-Trust Society: The Challenge for Business,” at the conference of Voluntary Codes of Conduct for Multinational Corporations: Promises and Challenges, CUNY,

New York City, May 14, and chaired a session at that conference on “Draft Norms on the Responsibilities of Transnational Corporations and Other Business Enterprises with Regard to Human Rights (U.N. Doc. E/CN.4/Sub.2/2003/12 (2003).”

Presented “The UN Global Compact As An Instrument of Justice,” at the International Association of Ethics and Economics, Melbourne, Australia, July 15.

Presented “The Role of Trust in Business Ethics: Succeeding Without Selling Your Soul,” at a conference on A Crisis of Trust: Trust in a Culture of Suspicion and Spin, Yale University Divinity School, New Haven, September 17.

Presented “A Virtuous Life in the Business World: The Challenge” to the Notre Dame Club of Hilton Head Island, South Carolina, October 10, 2004.

Major Presentations in 2005

Presented “Developing Appropriate Norms for International Business,” at the conference THE ACCOUNTABLE CORPORATION at Santa Clara University, Santa Clara, CA, February 17-19, 2005.

Presented “The United Nations Global Compact: The Moral Purpose of Business” to the New York City Notre Dame Alumni Club, Church of Our Savior, Park Avenue, New York City, March 14, 2005.

Presented “The Challenge: To Avoid Checking Our Spiritual Values at the Office Door,” Executive MBA Retreat, Notre Dame, March 18.

Presented “Can You Do Well While Doing Good” to the Notre Dame Alumni Club of Central New Jersey, St. Helena School, Edison, New Jersey, April 4.

Presented “Ethical Issues in Structured Settlements” at the National Structured Settlement Trade Association Annual Meeting, Palm Springs, CA, April 20.

Convened a conference with Professor Lee Tavis, “Quality Healthcare in Developing Countries: Sustainability, The New Imperative,” University of Notre Dame, April 24-26.

Public Trust in Business: The Crucial Role of the King Report on Corporate Governance”, to the University of Cape Town Graduate School of Business Research Seminar, Cape Town, South Africa, June 22

Invited participant at the World Economic Forum Africa Economic Summit, Cape Town, June 1-3

Presented “Restoring Public Trust in Business: The Role of Good Corporate Governance” at the conference *Managing in a Global Economy* of the Eastern Academy of Management, Cape Town, June 30

Presented “What Values and Sanctions are Needed to Achieve Business without Corruption” to St. Augustine College, Johannesburg, South Africa, July 13

Presented “Ethical and Moral Integrity: The Removal of Jacob Zuma as Deputy President” to the Black Management Forum, Cape Town, July 28.

Presented “Ethics After Enron: How To Do Well While Doing Good,” to the Notre Dame Club of Scranton and King’s College, Wilkes-Bare, Pennsylvania, October 6.

Participated in a panel discussion on “The UN Millennium Development Goals – Issues and Opportunities,” at the 3rd Annual Educational Forum of the Partnership for Quality Medical Donations (PQMD), Fairleigh Dickinson University, Madison, New Jersey, October 25.

Presented “Developing a Spiritual Life in the Business World” to Legatus (Catholic CEO’s), Detroit Chapter, Bloomfield Hills, Michigan, October 27.

HONORS:

Fulbright Merit Review

Recommended by the Council for the International Exchange of Scholars for a Fulbright scholarship in South Africa for the 2002-2003 AY.

Charles C. Slater Memorial Award

Oliver F. Williams, C.S.C. and Patrick E. Murphy, received the Charles C. Slater Memorial Award from the *Journal of Macromarketing* for "the most significant contribution to our field" for co-authored article titled "The Ethics of Virtue: A Moral Theory for Marketing." Announced at the Macromarketing Theory Seminar held in Nijenrode, The Netherlands; May 29, 1992.

Reinhold Niebuhr Award

The award is given by a University Committee at Notre Dame to one whose life or writings exemplifies the lifelong theological and philosophical concerns of Reinhold Niebuhr, especially in the area of social justice. Announced at the President's Dinner, University of Notre Dame; May 1984.

United Nations Role

Nominated by the U.S. State Department to be a member of the United Nations Observer Mission in South Africa (UNOMSA) for the historic April 26-28, 1994, election.

Outstanding Faculty

In the 1993 rating of MBA programs compiled by *Business Week (A Business Week Guide: The Best Business Schools*, McGraw-Hill), Rev. Oliver Williams was listed as one of the "Outstanding Faculty."

Who's Who in America

Selected for Marquis Who's Who in the World, 57th Edition.

Who's Who in the World

Selected for Marquis Who's Who in the World, 22nd edition, 2003.

Who's Who in Business Higher Education

Selected for inclusion in Academic Keys Who's Who in Business Higher Education in 2003.

Board of Directors

Elected to the Board of Directors of King's College, Pennsylvania.